



TIM S.A.

Publicly-held company
CNPJ/MF 02.421.421/0001-11
NIRE 333.0032463-1

MATERIAL FACT

Election of Investor Relations Officer

TIM S.A. ("TIM" or "Company") (B3: TIMS3; NYSE: TIMB), in accordance with and for the purposes of article 157, paragraph 4, of Law No. 6,404/1976, CVM Resolution No. 44/2021, and the provisions of article 26 of B3's Novo Mercado Regulation, hereby informs its shareholders, the market in general and other interested parties as follows:

At the Board of Directors' Meeting held on this date, the members of said body elected Mr. Vicente de Moraes Ferreira to the position of Investor Relations Officer (DRI), replacing Mr. Alberto Mario Griselli, who held the position on an interim basis. Mr. Ferreira will take office on August 1, 2025, assuming his responsibilities as of that date.

Mr. Ferreira holds a degree in electronics and computer engineering from the Federal University of Rio de Janeiro, an MBA from Fundação Getúlio Vargas and an executive master's degree from ESADE Business School and Georgetown University. He started his career at TIM in IT, went through Esso Brasileira in the areas of Marketing and Sales, returning to TIM in 2006, where he worked in areas such as Marketing, Sales and Commercial Planning. Since 2010, he has been working in the Investor Relations area, becoming an officer and leading this team since 2017. In 2025, he became Vice President of Investor Relations and Strategy, adding to his list of responsibilities the construction and articulation of the Company's strategic path.

The Company will keep its shareholders and the market in general duly informed about relevant updates related to its executive leadership, pursuant to CVM Resolution No. 44 and applicable legislation.

Rio de Janeiro, July 30, 2025.

TIM S.A.

Alberto Mario Griselli
Chief Executive Officer and
Investor Relations Officer