



ânima
EDUCAÇÃO

J.P. Morgan
Conference Presentation

São Paulo - Nov 30th, 2022

We present in the 'Appendix' section at the end, slides of reflections on current themes of Ânima and its subsidiary Inspirali.

Main Messages



The largest quality education group in the country, with the most valuable brands portfolio



M&A and integration with fast deleveraging



Excellent operational execution, innovation and deliveries in 2021



Large growth potential and margin expansion combined with low implementation risk

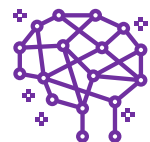
ằnima

**Most relevant
education network in
the country** with a
scaleable business model
based on technology



Student Base

394k students
329k Academic Education
65k Lifelong Learning



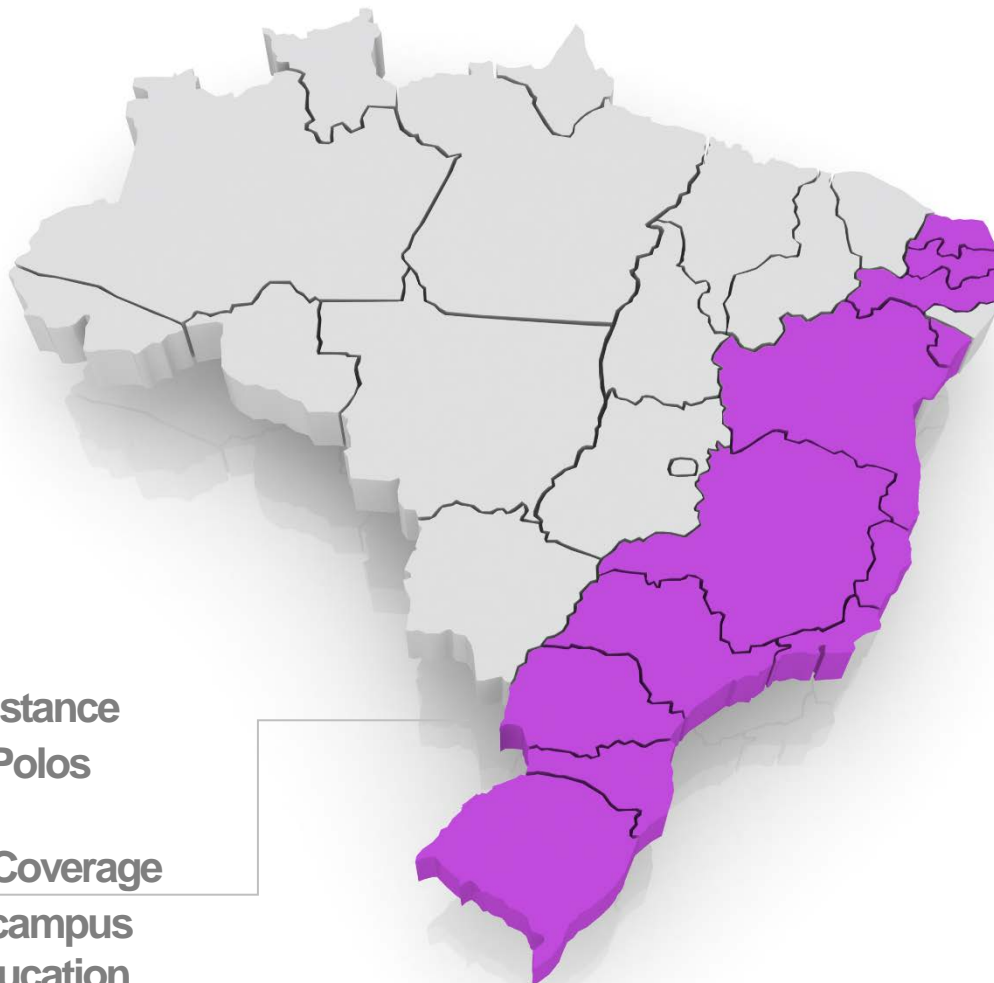
Ecosystem

+25
brands

~90
units

+600 Distance
Learning Polos

+75% Coverage
of the on-campus
Higher Education
Market



Segments

Academic Education

- Base
- Acquisitions

Lifelong Learning

Lifelong learning through:

- *lato sensu* graduate courses
- Open Courses
- Corporate Education

Hybrid Format E2A Model



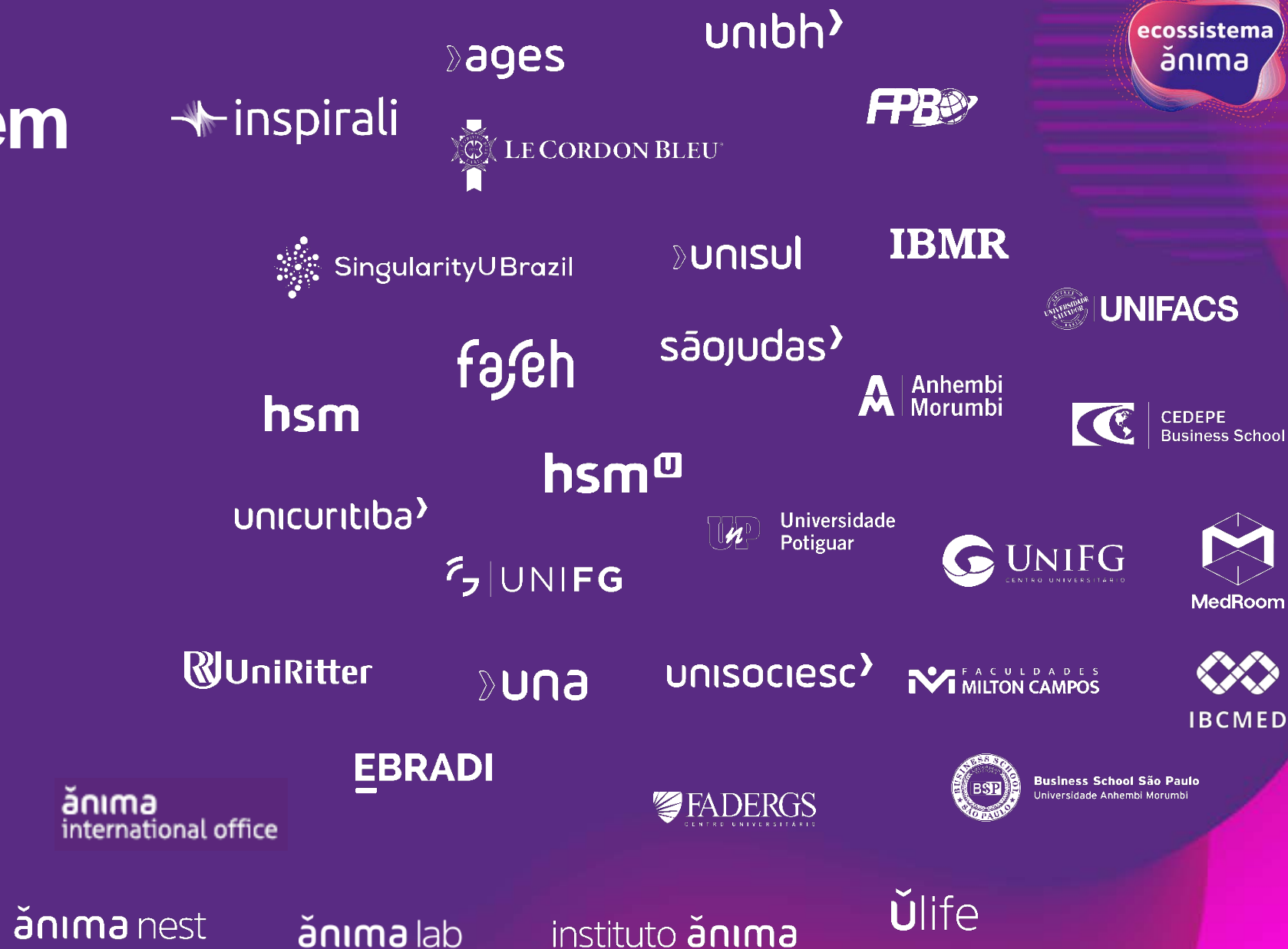
Ânima Ecosystem

Force of local brands and international partnerships

Segments

- University Centers
- Law schools
- Medical schools
- Culinary schools
- Executive education
- Corporate education

International partnerships that solidify reputation



Our principles

ecossistema
ânima

management

6, 7, 8, 9

2

THE STUDENT IS THE CENTER OF THE SCHOOL AND THE TEACHER IS HIS GREAT **INSPIRATION**.

9

WE DELIVER WHAT WE PROMISE, WITH **FREEDOM** IN DISCUSSION AND **LOYALTY** IN EXECUTION.

4

WE **TRUST** OUR SCHOOLS AND OUR CHILDREN STUDY AT THEM.

3

TECHNOLOGY IS ONE OF THE PILLARS OF OUR PROJECT TO TRANSFORM THE COUNTRY.

1

TRANSFORMING THE COUNTRY THROUGH EDUCATION IS WHAT MOVES US.

5

IN A SCHOOL EVEN THE WALLS EDUCATE. EDUCATION IS IN EVERY **INTERACTION**.

6

OUR **LEADERS** ARE ENTREPRENEURS.

8

ÂNIMA BELONGS TO ANIMA.

7

THE RESULT IS NOT AN END, BUT THE MEANS TO BUILD THE **FUTURE**.

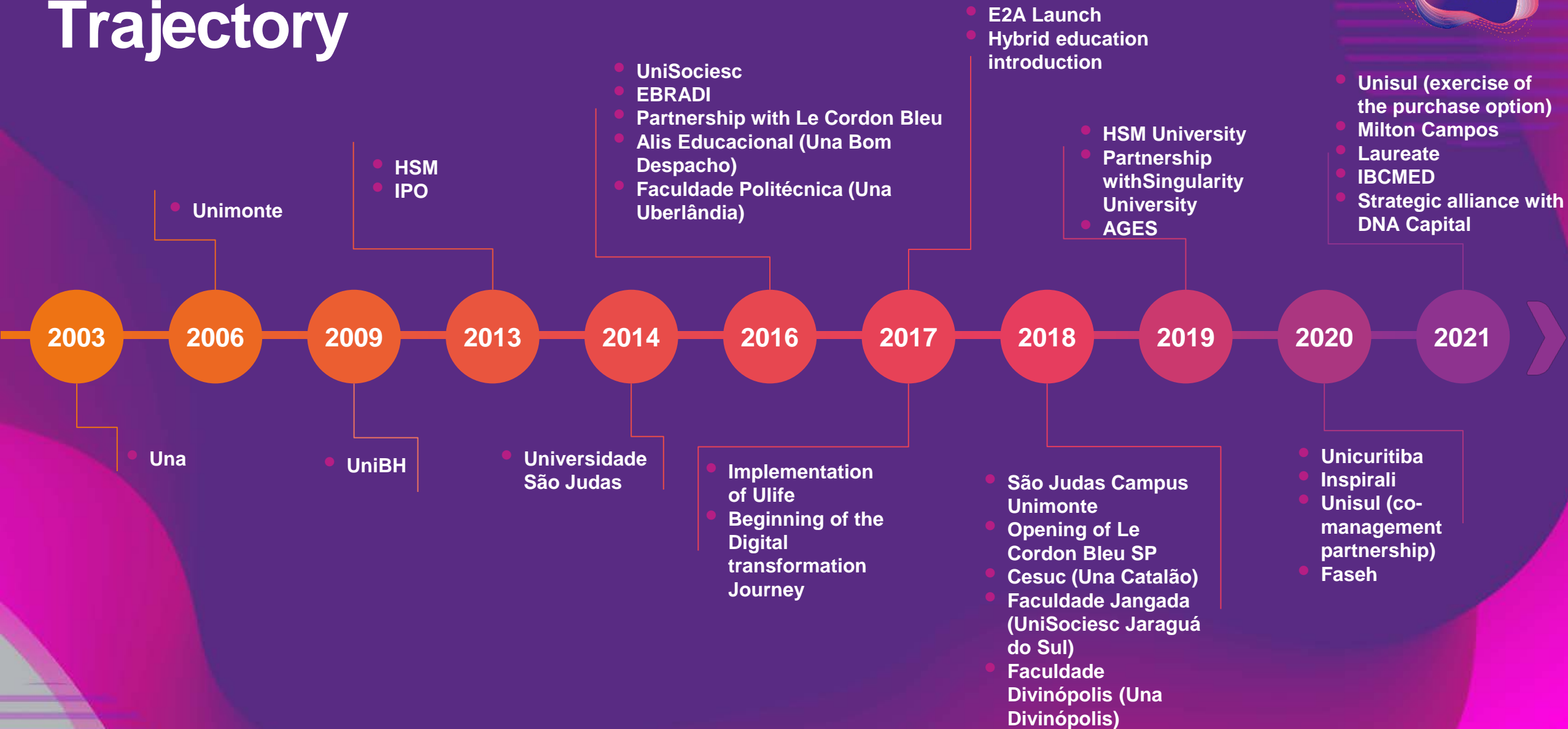
education

2, 3, 4, 5

Purpose

Transform the country through education, being a reference in innovative learning and management practices, respecting plurality, valuing people and commitment to sustainable development.

Growth Trajectory



Ânima Learning Ecosystem (E2A)

First implemented in 2017, it is the academic model that evolves from the concept of education system to a learning ecosystem



From

Traditional Curriculum, with distribution of disciplines in grid system, in separate classes



To

Course Units, in an integrated vertical and horizontal way, considering a single journey

The E2A uses the technology, since its conception, as a tool to improve the learning experience and brings professors and students closer together.



Curriculum referenced by competencies:

Content | Skills | Attitudes

- › Personalized trajectory with flexible content
- › Focus on student's life project and career
- › Professors as mentors

Meeting students' demands while improving efficiency



Flexibility and efficiency on campus



On demand, anytime, anywhere, on any learning platform



Dynamic content, curated and always evolving



Social skills development and entrepreneurial mindset



Real-time evaluation



Mentoring to prepare for the job market

Digital Transformation as Strategic Booster



Inspirali and DNA



On March 31st, 2022, Anima and DNA Capital had the closing of this landmark transaction that resulted in an investment of R\$1.0 bn in Inspirali and a 25% stake for DNA Capital

DNA Capital at-a-glance

Synergies

Deal Structure



DNA Capital was **founded in 2013**, focused on the healthcare sector



One of the largest healthcare investors in LatAm, specializing in multi-stage investments (seed, growth, private equity and public companies)



Ecosystem composed of:

- 15 hospitals with 3,500 beds⁽¹⁾
- 950 laboratories
- Relationship with +20mm patients and 250k physicians
- Supply and Logistics of medical services/products with +25% market share of private institutional market



Arms Length Relationship

DNA Capital as a reference shareholder validating and endorsing the relationship between Anima and Inspirali's minority shareholders



Positive externalities between **Inspirali and DNA's portfolio companies**, leveraging the Lifelong Learning platform



Related Party Transactions

Committee Will conduct due diligence and assess the fairness of our related party transactions



R\$1.0 bn
Investment Size



25% Equity Stake in Inspirali and **2** boards seats



R\$5.0 bn Inspirali's Enterprise Value



+ Technology
+ M&As

Use of proceeds from the investment

Next Steps Growth Levers



Synergies

Intensive work of the ETI to capture synergies and EBITDA increments expected with integration. They occurred on several fronts of work, ranging from operational efficiency gains, scale gains and revenue expansion.

Inspirali

Second largest operation in number of students and seats of medical school courses in the country and the best among all operators in this segment in Brazil*

Medical education model
+
Maturation of authorized seats

Growth in net revenue and rentability

E2A

Hybrid Model of Teaching based on skills

Combination of quality and efficiency

Increasingly integrated with the reality of the Labor Market

Joystick model

Distance Learning

New scale in digital mode

High growth allied to profitability increase

Evaluation of the current configuration and proposal to improve the quality of the segment

Lifelong Learning

Exponential growth potential

Opportunity for expansion in several verticals such as Medicine, Technology, Law and Business

Increase in student Lifetime Value for the Anima Ecosystem

* According to MEC indicators

Strategy for further deleveraging

- Schedule of divestments
- Cost of debt renegotiation
- Operating cash flow generation
- Synergies of integrated units in June 2021
- Management continually analyzes alternatives to unlock shareholder value



3Q22 RESULTS

3Q22 Highlights



Net Revenue

R\$905 M

11%



Student Base

389 k

Academic Education: 329 k
Lifelong Learning: 60 k

- Real average net ticket growth in the Ânima Core and Inspirali segments, consistent with our superior positioning strategy in these units;
- Profitability growth is even more evident in the 25% increase in operating cash generation;
- We remain focused on optimizing physical structures and corporate expenses to organically deleverage.

Adjusted EBITDA

R\$283 M

Adjusted EBITDA Margin

31.2%

+3.6 pp*

Adjusted Net Income

R\$ 13 M

Operational Cash Generation

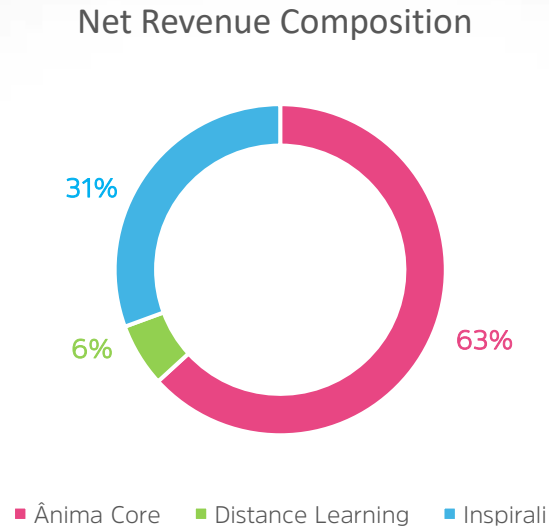
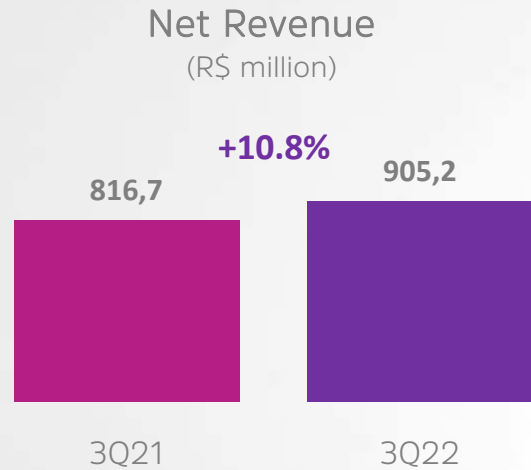
R\$291 M

+25%

*Disregarding factors located in 3Q21 and 9M21 of rental, PDD and Earn-out reversals totaling R\$118.7 million.

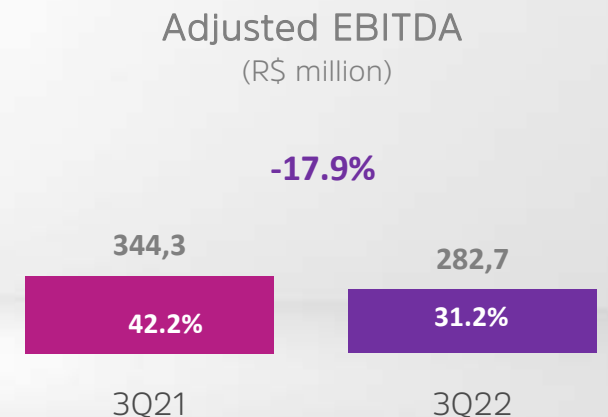
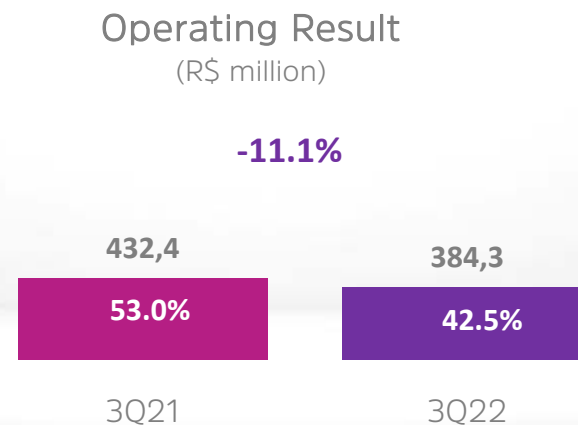
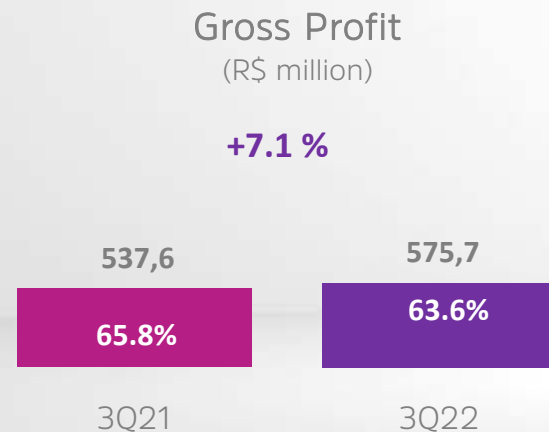
Consolidated Result

In 3Q22, the first period fully comparable after the units in integration June/21, we highlight the growth of purely organic net revenue of 10.8%, reflecting good performances in the three businesses: Ânima Core, Inspirali and Distance Learning.



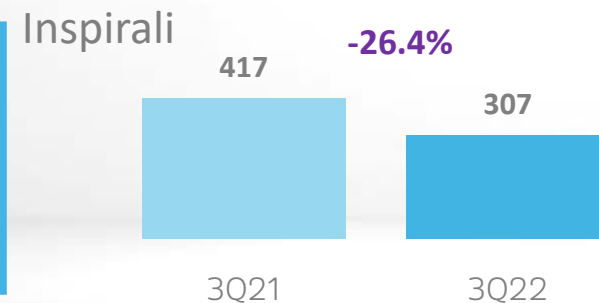
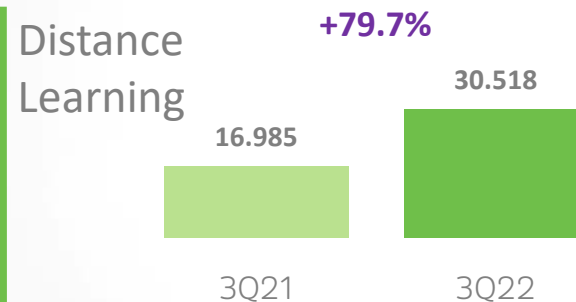
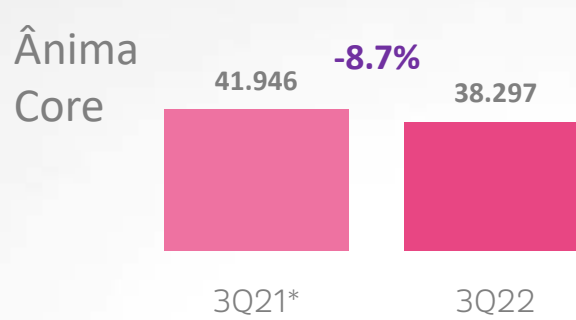
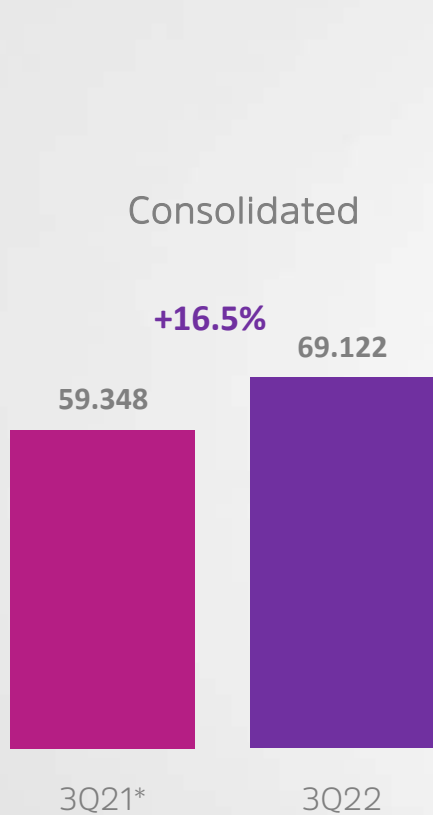
3Q22 Student Base
Academic Education and Lifelong Learning
389.3 k students
+5.1% vs. 3Q21

3Q22 Undergraduate Dropout
10.9%
+1.3pp. vs. 3Q21



Student Intake

In 3T22 we enrolled 69.1 thousand students throughout our Ecosystem



Increase of 16.5% in intake held in the previous year, marked mainly by the entry of new students in Distance Learning.

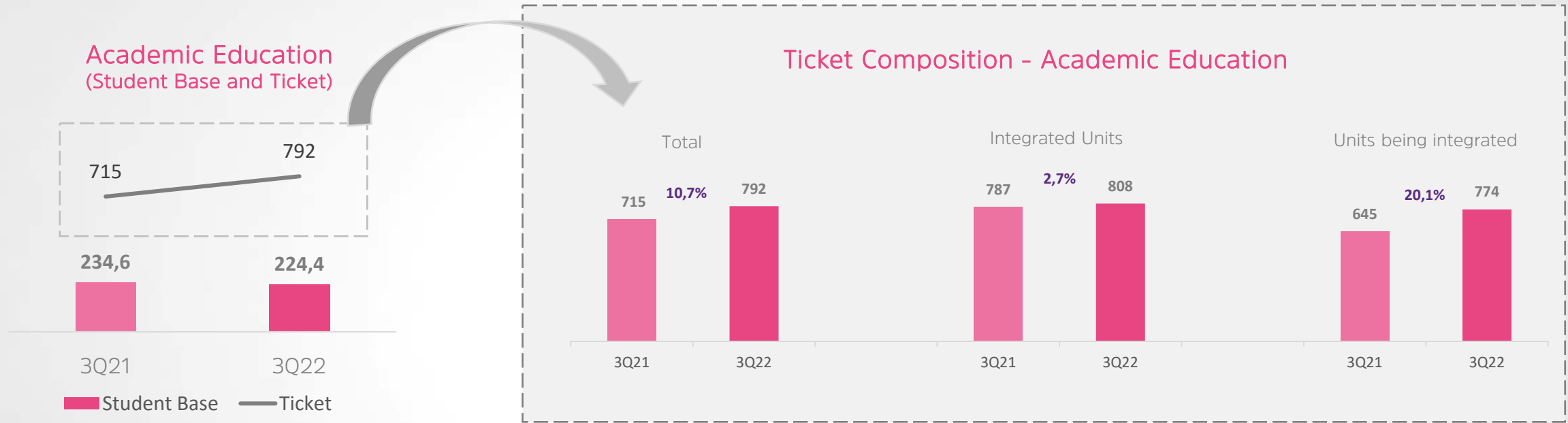
In Ânima Core, drop of 8.7% in the intake when we observe comparable bases, adding 4Q21 to 3Q21 vs. 3Q22. In organic units, growth in intake (+3.3% vs. 3Q21).

At Inspirali, fall in the intake of the quarter, due to a better occupancy rate of vacancies, leaving a smaller space for the mid-year intake.

*In Ânima Core the data of 3Q21 consolidate the student intake throughout 4Q21. With the union of institutions in integration June/ 2021 to the Ânima ecosystem, we initially used the student base using criteria in force in each Institution. For this reason, we observed some entries also in 4Q21, which represent adjustments related to students who had enrollments, re-enrollment and extemporaneous intake - performed at different times of the criteria used and presented previously, and that happened until the end of 3Q21.

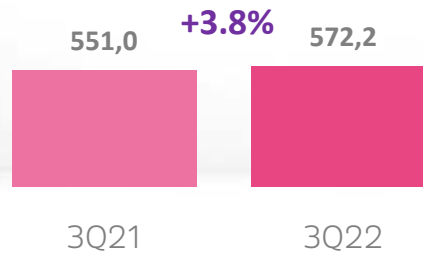
Ânima Core

We registered a relevant evolution in the Academic Education ticket, result of the important movement of ticket readjustment of the units in June/21 integration to levels more aligned with the quality of teaching in our brands.

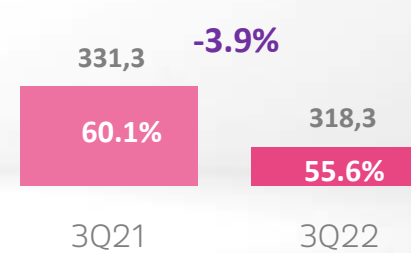


3Q22 Dropout
11.3%
 +1.4 pp. vs. 3Q21

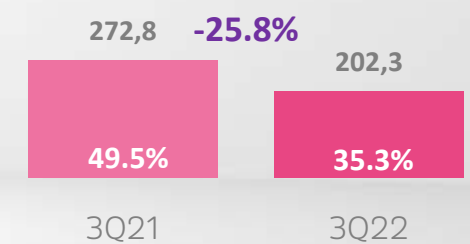
Net Revenue
 (R\$ million)



Gross Profit
 (R\$ million)



Operating Result
 (R\$ million)

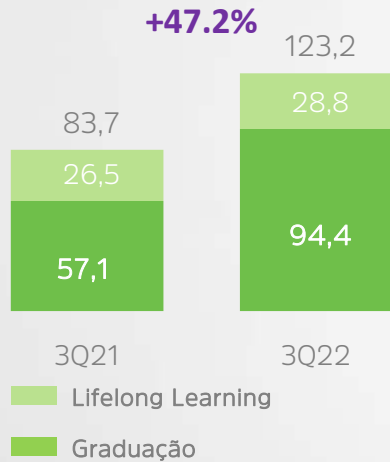


*Student base considers the number of students at the end of the quarter.

Distance Learning

The business unit that consolidates the undergraduate and graduate Distance Learning of Ânima follows the growth plan seeking to offer a quality product.

Student Base* (in millions)



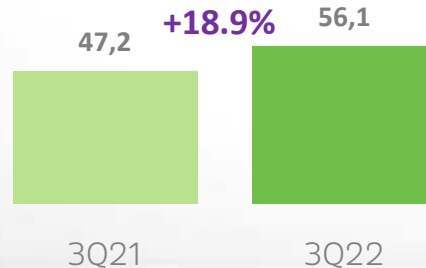
Ticket
Academic Learning

R\$ 183

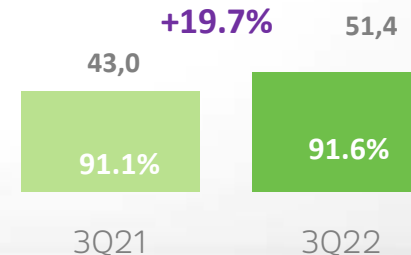
In 3Q22

- In the fully comparable first quarter, highlight the growth of the student base, driving the growth of 18.9% of Net Revenue.
- Growth was fostered by the expansion of Poles, continuity of the maturation of our network of poles that is still mostly young, in addition to the addition of some brands of the organic legacy of Ânima

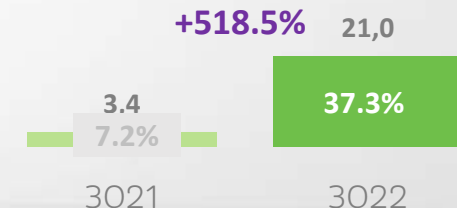
Net Revenue (R\$ million)



Gross Profit (R\$ million)



Operating Result (R\$ million)

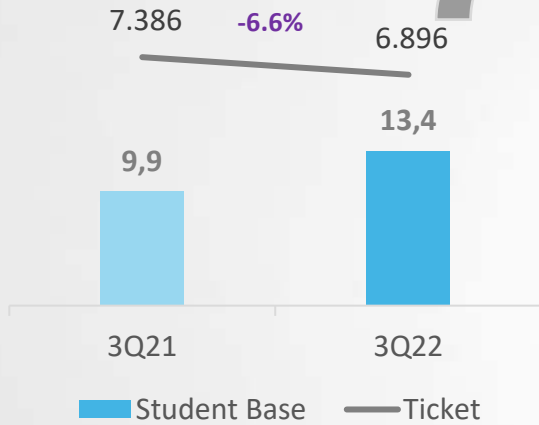


*Student base considers the number of students at the end of the quarter.

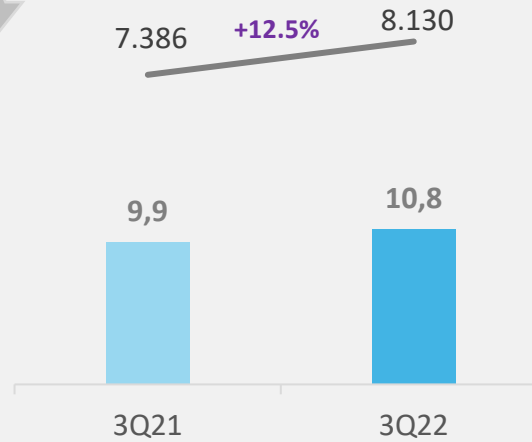
Inspirali

The vertical which consolidates the undergraduate and post graduate medical programs follows a trajectory of **growth in the student base** and **consistent and healthy evolution of the ticket**

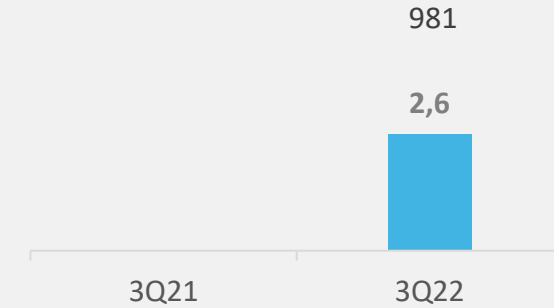
Consolidated
(Student Base and Ticket)



Academic Education
(Student Base and Ticket)



Lifelong Learning
(Student Base and Ticket)



3Q22 Dropout

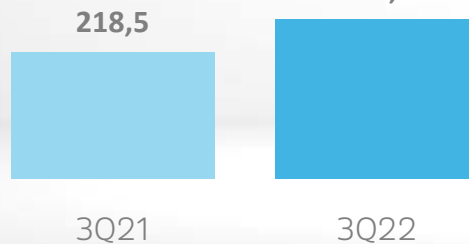
3.1%

-0.1 pp. vs. 2Q21

Net Revenue

(R\$ million)

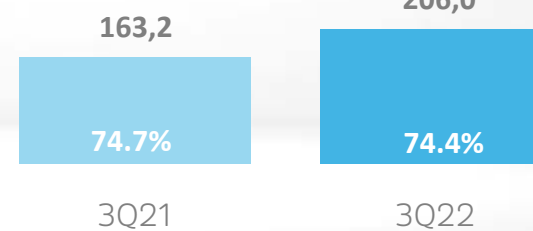
+26.8%



Gross Profit

(R\$ million)

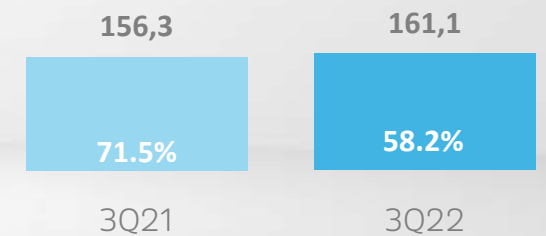
+26.2%



Operating Result

(R\$ million)

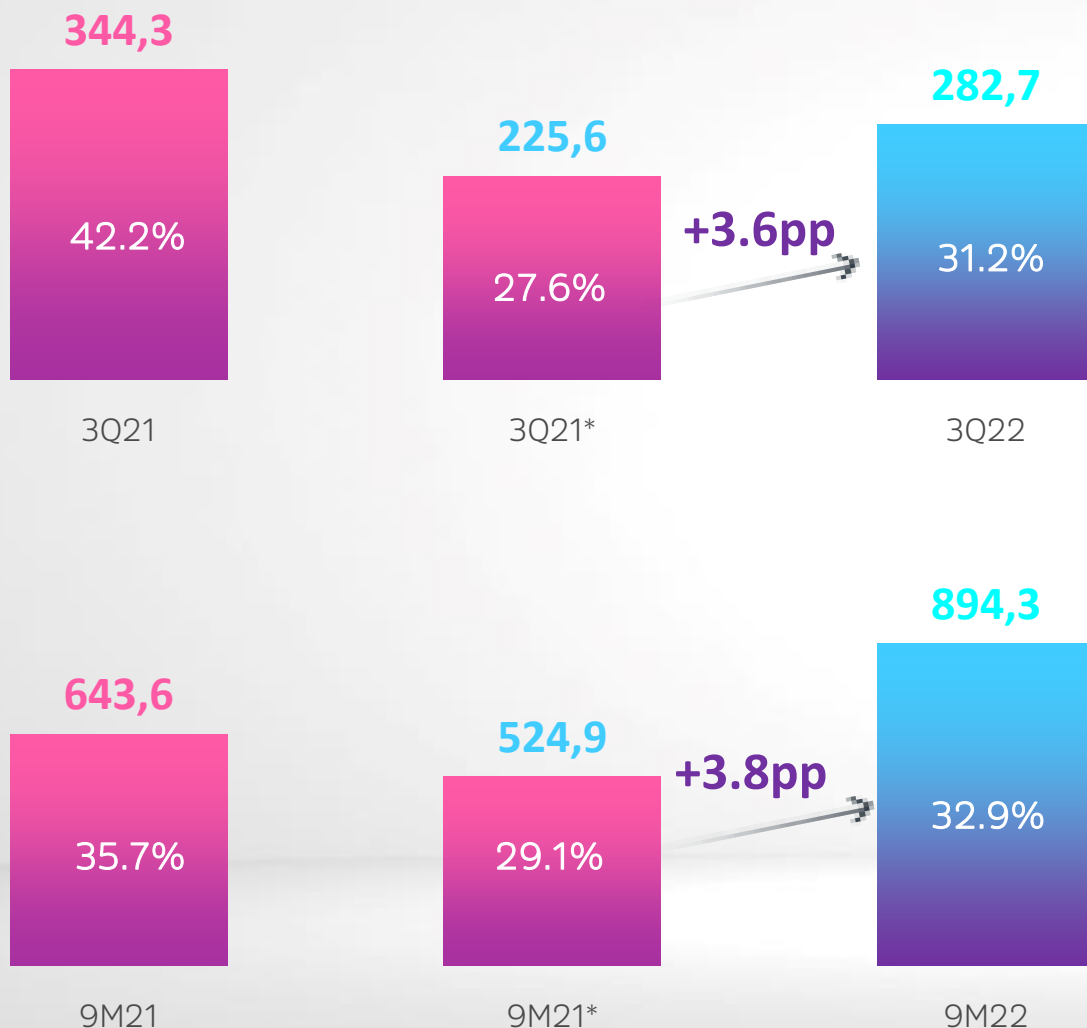
+3.1%



*Student base considers the number of students at the end of the quarter.

Adjusted EBITDA

(in R\$ millions)



The reduction in margin in the annual comparison is due to factors located in 3Q21, with reversals in rent, PDD and Earn-out totaling R\$118.7 million.

Disregarding these effects, the Adjusted EBITDA Margin would have been 27.6% in 3Q21, which would reflect an EBITDA margin expansion of 3.6pp for the current 31.2% of 3Q22.

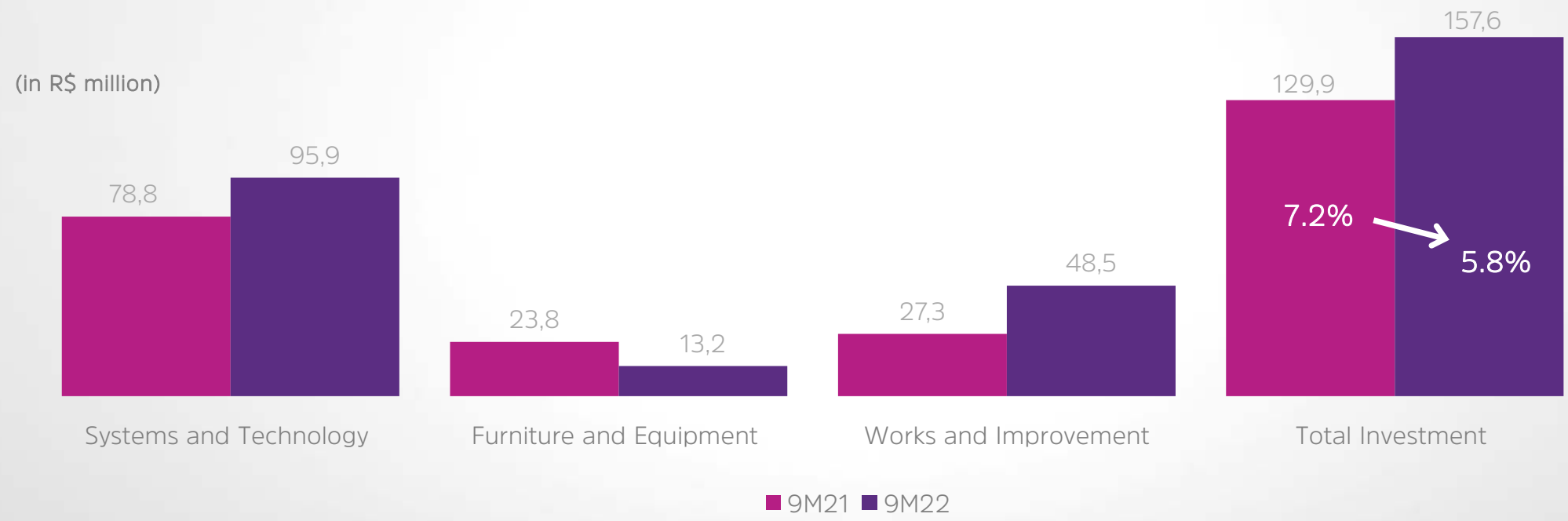
Disregarding these same effects, the Adjusted EBITDA Margin would have been 29.1% in 9M21, which would reflect an EBITDA margin expansion of 3.8pp for the current 32.9% of 9M22.

*Disregarding factors located in 3Q21 and 9M21 of rental, PDD and Earn-out reversals totaling R\$118.7 million.

CAPEX

We continue in the process of dilution and greater efficiency of Capex in relation to Net Revenue. Digital Transformation continues to be prioritized in order to ensure the synergies of integrations, long-term sustainable growth and important innovations for the business and academic model.

-1.4pp vs. 9M22



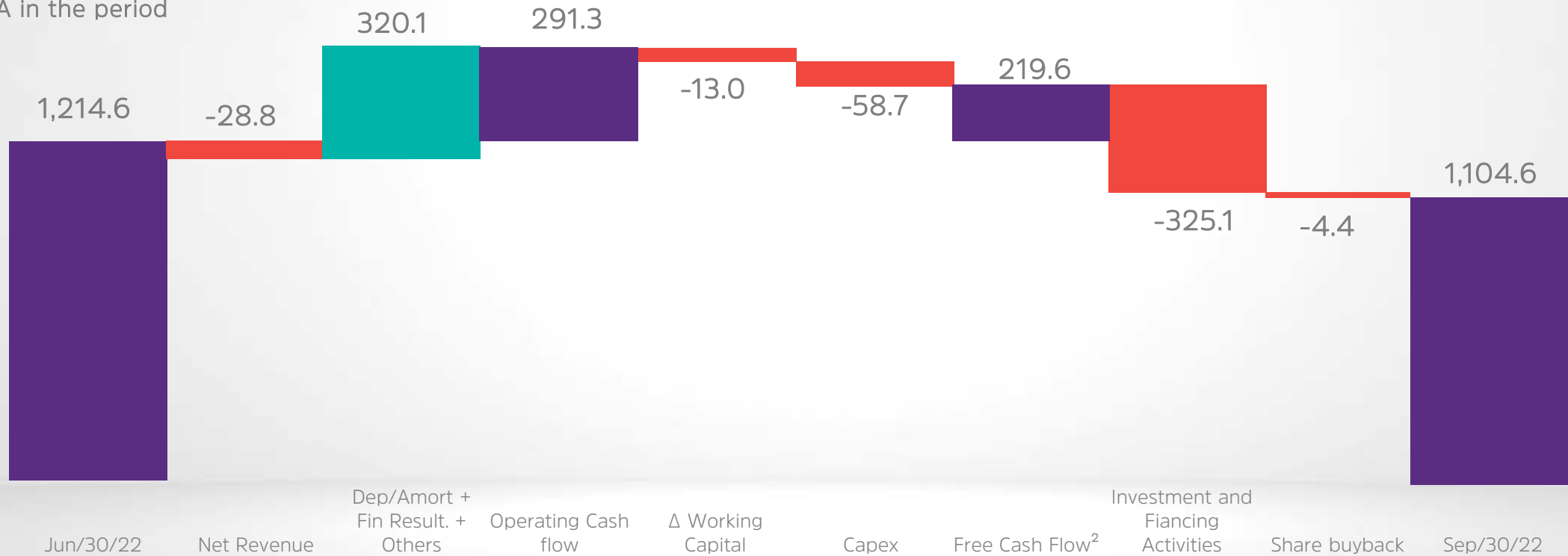
3Q22 Cash Flow

Strong operational cash generation growth of 25%, reinforcing profitability gains and, reinforcing the Company's financial strength.

Free Cash Generation

R\$ 291.3 MM

% cash conversion of Adjusted EBITDA in the period

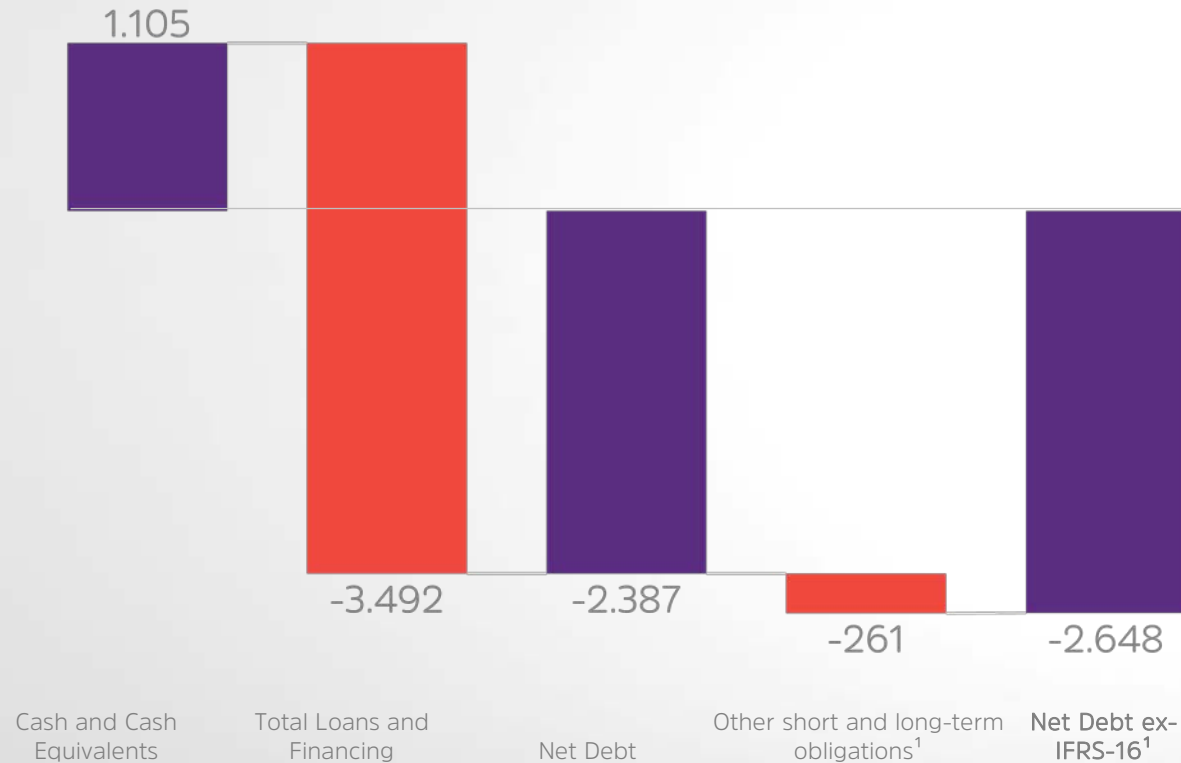


¹Operating Cash Generation = Net Result + Depreciation & Other Non-cash Items

²Free Cash Generation = Operating Cash Generation + Working Capital - Capex

Cash and Debt

We remain attentive and committed to prioritizing our deleveraging agenda, either by the evolution of our operational margins or by the divestments under way.




- Excluding the effect of IFRS 16, as agreed in the contracts that represent our debts, we ended the quarter with a **net debt of R\$2,648.0 million**, accounting for a Net Debt / Adjusted EBITDA ratio equivalent to **3.8x** for the last 12 months.
- We maintain as our priority agenda the **deleveraging process**, as well as our dedication to deepening **liabilities management** strategies.

¹Excluding R\$160.8 million from Proles Scholarships and Call Option.

INSPIRALI


Inspirali is backed by a leading Brazilian education ecosystem






Consistent Growth Track-Record

+86% Net Revenue growth from 2020 to 2021




Quality as a Cornerstone

72% of courses with scores of 4 or 5 on IGC survey (maximum score is 5), leading among listed companies




Significant M&A expertise

19 M&As executed over the last 10 years



Scale




321k students as 2021, across **120** education units in **12** states



Resilient Business Model

Metric	Anima	Peers
Average Ticket ¹	1.024	885
Dropout Rate ¹	5,9%	8,9%

Ânima's track record of nurturing different verticals led to Inspirali, contributing:

-  Scale
-  Education sector know-how
-  Student journey enhanced by interaction with other careers

Source: Company Releases
 (1) Considers figures as of 2021 FY



Lifelong learning platform for the entire medical career

High quality and resilient portfolio with premium brands & locations

Proven growth track-record with significant contracted growth

Experienced team sponsored by one of the largest education conglomerates in Brazil

Strong combination of scale, growth and profitability

+91%

Med students CAGR 4y (Org + Acquisitions)

R\$1.005 mm

Net revenue (LTM 2Q22)

R\$91 K

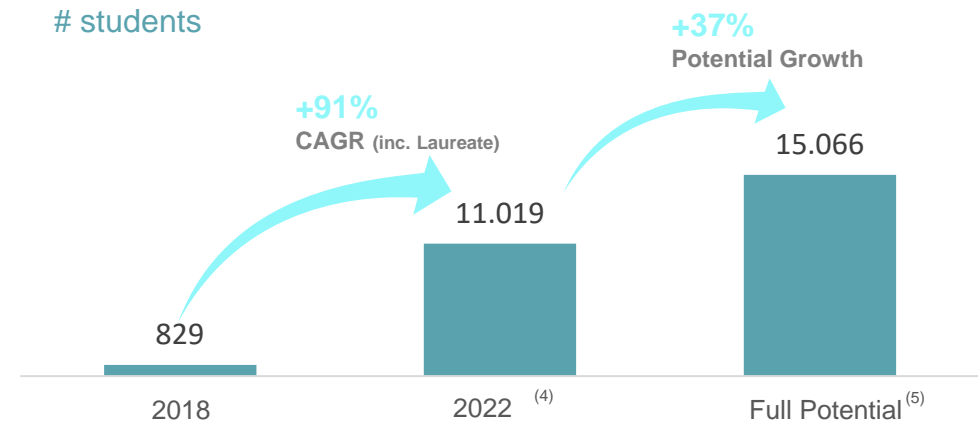
Average Revenue per Med Student¹ (LTM 2Q22)

55.1%

Operating margin (2Q22)²

Evolution of medical students⁽³⁾

students



Source: Company

Note: (1) Calculated as the LTM 2Q22 net revenue divided by the average # of med students at 2Q22 (2) Operating results divided by net revenues from 2Q22 (3) Including Prouni and FIES; (4) 2Q22 students Including organic + acquisitions; (5) Full potential is realized in 2028, assuming current pipeline and that the MEC will approve the additional medical seats

Backed by a differentiated financial sponsor in healthcare sector



On March 31st, 2022, Ânima and DNA Capital had the closing of this landmark transaction that resulted in an investment of R\$1.0 bn in Inspirali and a 25% stake for DNA Capital

DNA Capital at-a-glance



DNA Capital was **founded in 2013**, focused on the healthcare sector



One of the largest healthcare investors in LatAm, specializing in multi-stage investments (seed, growth, private equity and public companies)



Ecosystem composed of:

- **15 hospitals** with **3,500 beds**⁽¹⁾
- **950 laboratories**
- Relationship with **+20mm patients** and **250k physicians**
- **Supply and Logistics** of medical services/products with **+25%** market share of private institutional market



Selected Investments



Synergies



Healthcare know-how and partnerships to contribute on the educational journey to further booster Inspirali's competitive advantages and high-quality positioning



Positive externalities between **Inspirali and DNA's portfolio companies**, leveraging the **Lifelong Learning platform**



Demand identification through DNA's touchpoints and wide market knowledge. **Use of resources to help create products** to address these demands and **reduce client acquisition costs and improve risk/return profile** for new products to be launched

Deal Structure



R\$1.0 bn
Investment Size



25% Equity Stake in Inspirali and **2** boards seats



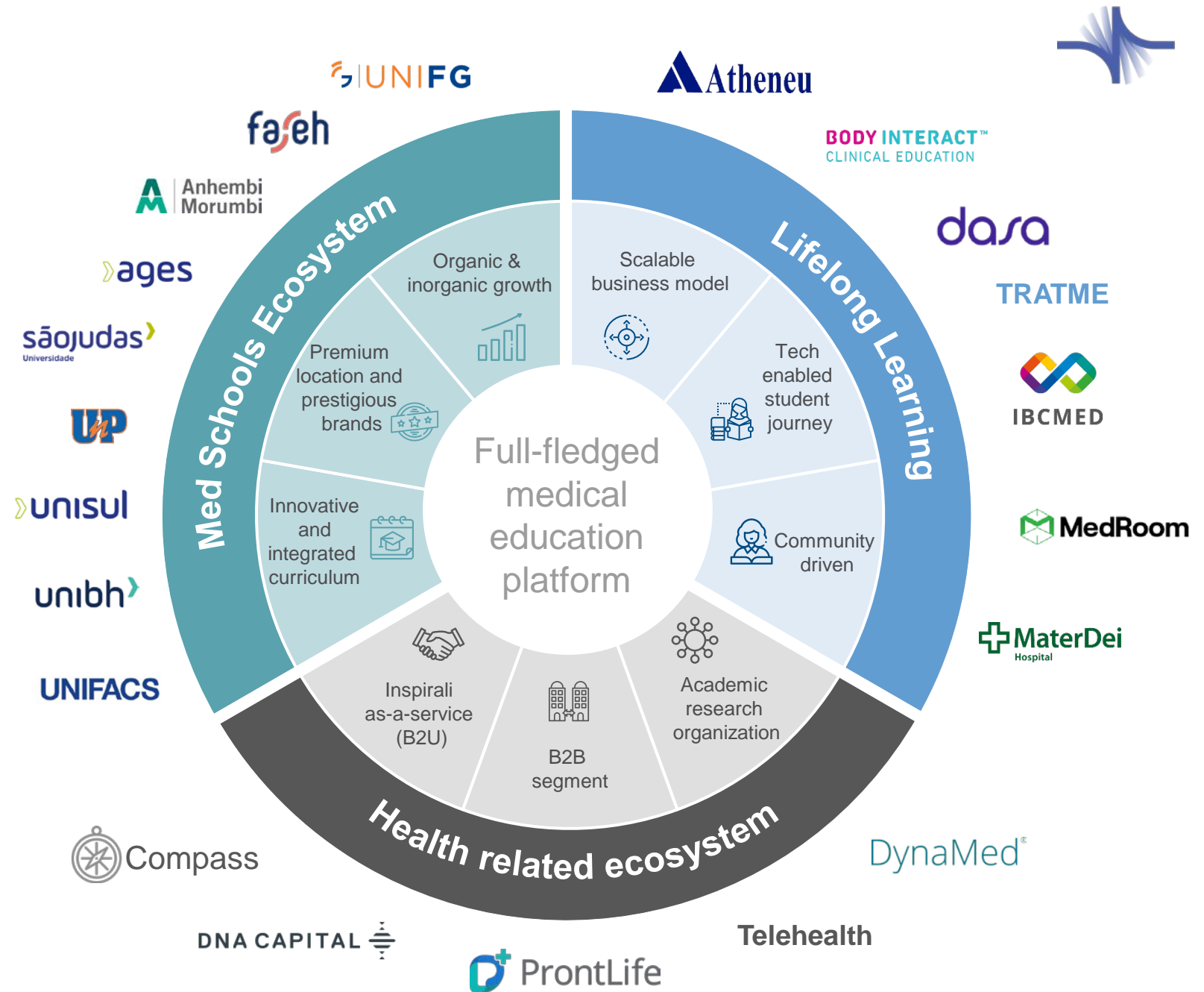
R\$5.0 bn Inspirali's Enterprise Value



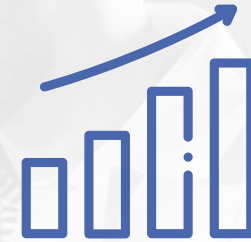
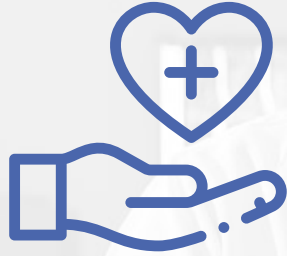
+ Technology
+ M&As
Use of proceeds from the investment

Our ambition going forward

Empower futureproof physicians to democratize access to a humanized healthcare system in Brazil



Why Inspirali?

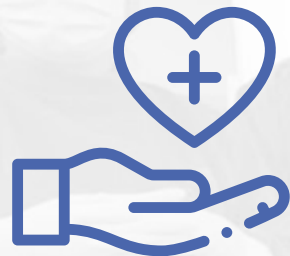


**Favorable structural
sector fundamentals**

**Differentiated and quality-driven
value proposition**

Solid growth avenues

Why Inspirali?



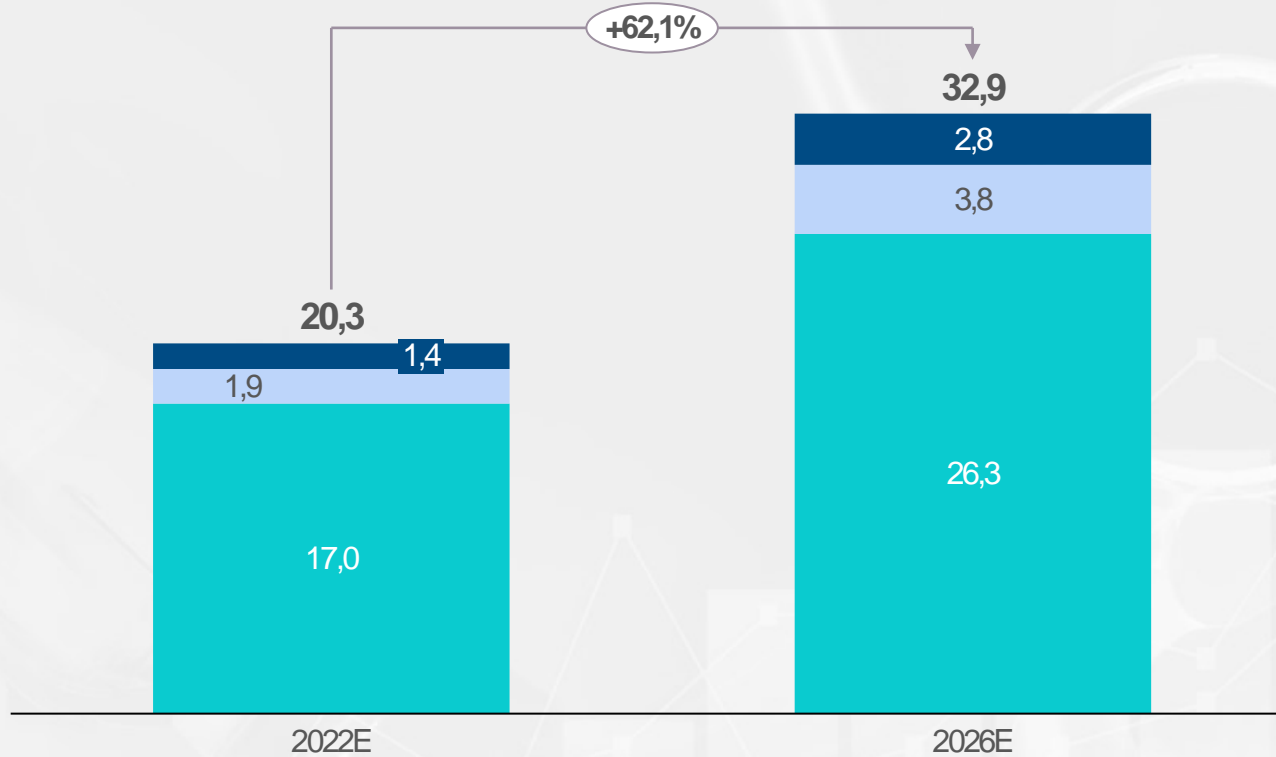
**Favorable structural
sector fundamentals**

**Differentiated and quality-driven
value proposition**

Solid growth avenues

Sizeable addressable market with significant growth ahead

In R\$ billion



 Medical Undergrad  Prep Courses and Lifelong Learning  Specialization Courses

Growth Drivers



Seats maturation



Increase in average ticket



Residency bottleneck



Increase in the number of physicians



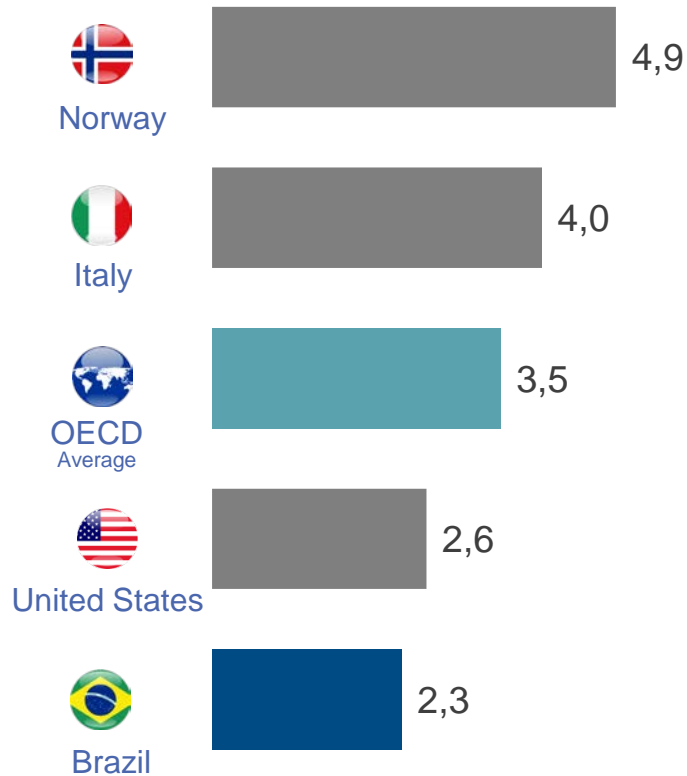
Population Aging

Strong demand and regulated supply create structurally favorable sector fundamentals



Brazil lacks doctors...

(doctors / 1,000 inhabitants, 2019)



... demand for med undergrad courses continues strong and resilient...



Unique higher education course with demand exceeding supply



Additional seats strongly regulated with long lead time and dependent on practice scenarios



Med dropout rate: **3%**

... as Medical careers prove to be strongly profitable



97% employability

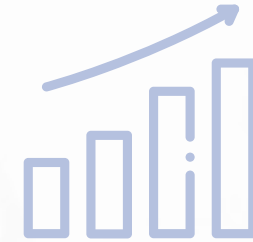


2.2x Salary compared to engineering courses²



4-year average payback after Graduation

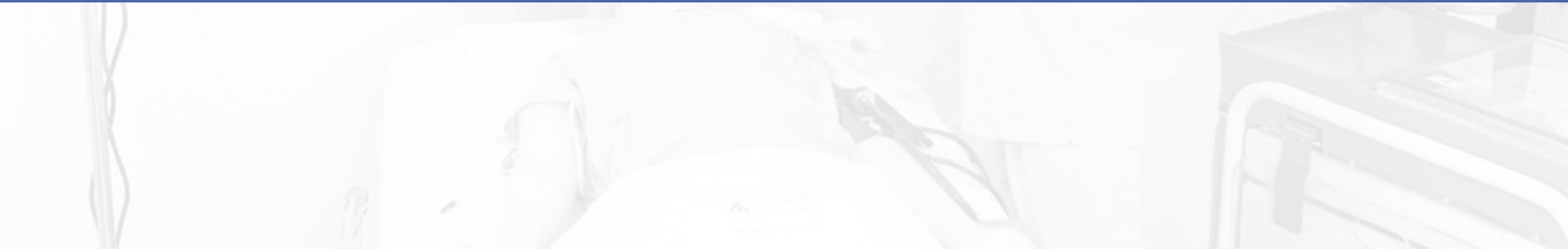
Why Inspirali?



**Favorable structural
sector fundamentals**

**Differentiated and quality-driven
value proposition**

Solid growth avenues



Go to market approach designed for a true lifelong learning experience



Active admission – med schools

Integrated medical ecosystem

Preparation for residency

Continuous medical education

Medical career

IN.SPIRA

MEDSCHOOL.IN

TRATME

IN.FOCO

IN.SIGHT

1 – 2 years

6 – 8 years

1 – 2 years

Lifelong

Workplace



Ages 16 – 18

Ages 18 – 26

Ages 26 – 28

Ages 30 – 70+

Ages 30 – 70+

- MVP with 8 schools
- 1,200 students
- >90% NPS

- Hands-on approach
- Pedagogical synergies
- Integration with med schools


- 280+ video lectures
- 2,000+ questions
- 60 body interact cases

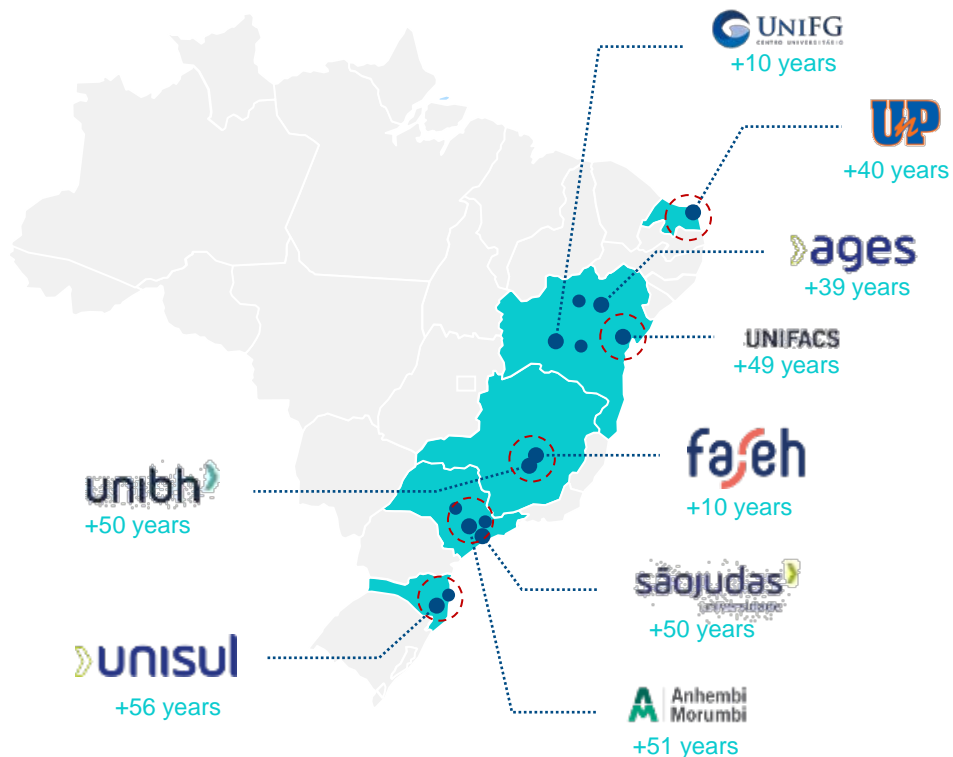
- Residency & specializations
- Post-degrees & nanodegrees
- Institutional partnerships

- Tech Value Chain

Unique portfolio with premium locations and prestigious brands



 Metropolitan areas of Capital cities

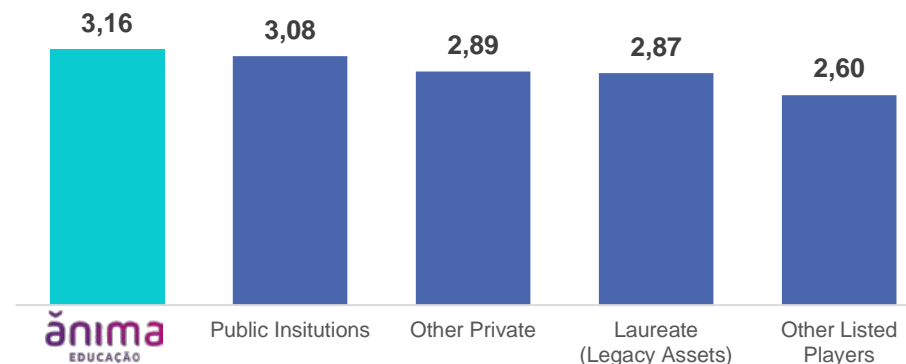


Largest network of private med seats in the more affluent regions of the South, Southeast, and Northeast of the country, covering **50% of GDP** and **44% of Brazilian population**

Source: Company information and MEC/INEPE, Educinsights
 Notes: (1) Considers players consolidated scores; (2) Considers average ticket for new students; (3) Average of listed players



Ânima: Quality of education (CPC 2019)¹



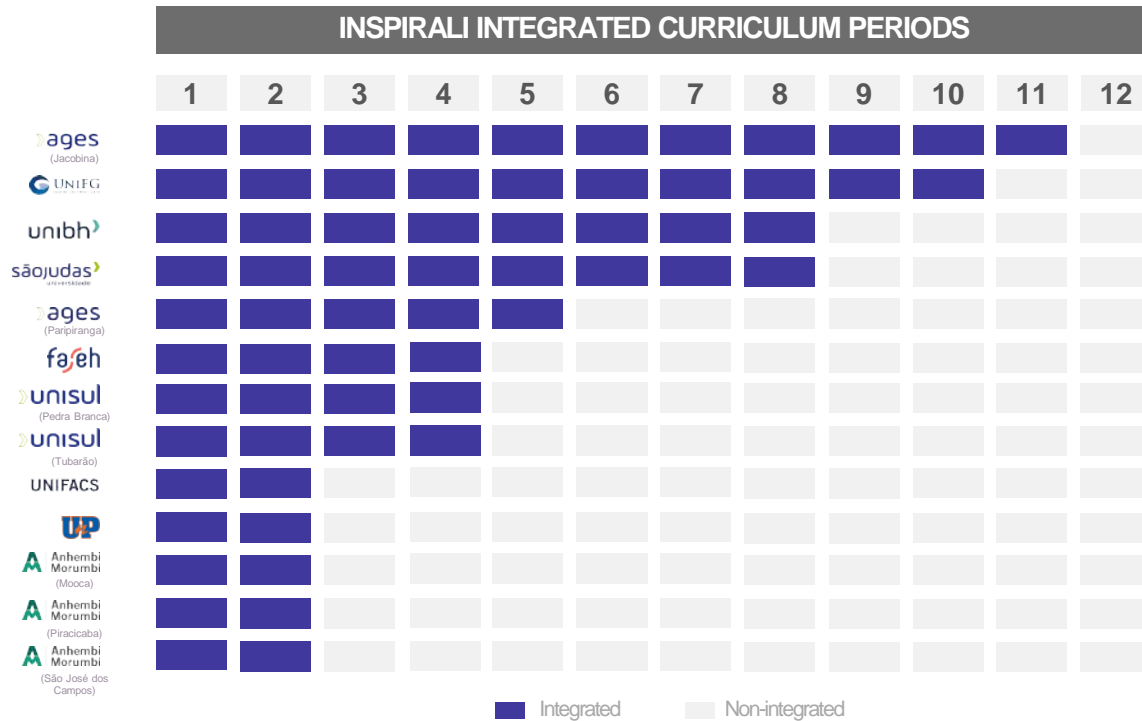
Inspirali: Solid market positioning (2021 monthly tuition in R\$)



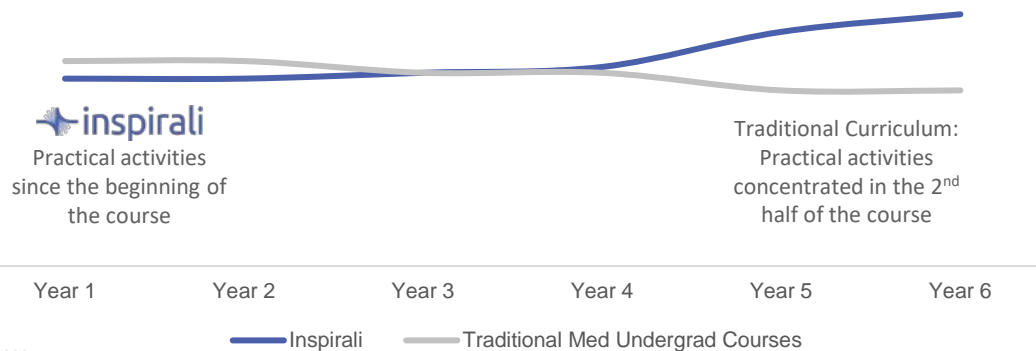
Other listed players³



Differentiated academic model leading to best-in-class operational efficiency



Illustrative Med course profitability cycle



Notes: (1) Almeida Fo., 2020

Benchmarking with the most innovative medical schools in the world

- Harvard University Medical School
- Oxford University Medical School
- Stanford University School of Medicine
- The Faculty of Medicine at Imperial College London
- Karolinska Institutet
- Dell Medical School – University of Texas
- Kaiser Permanente School of Medicine
- McMaster University Medical School
- Maastricht Faculty of Health, Medicine and Life Sciences

Academic model driven by quality



Inspirali Learning Ecosystem



Modular, progressive and flexible curriculum architecture



Active, collective and collaborative pedagogical practices



Intensive DICTs to promote student learning with autonomy and in networks



Strategies for the Humanization of teaching and care of people



Learning articulated with research, development and innovation



Learning with intrinsic articulation at all levels of complexity of the Healthcare System

Teacher-student
interaction mediated by
technology

Active Digital
Learning

Integrated
Practices in the
Health System



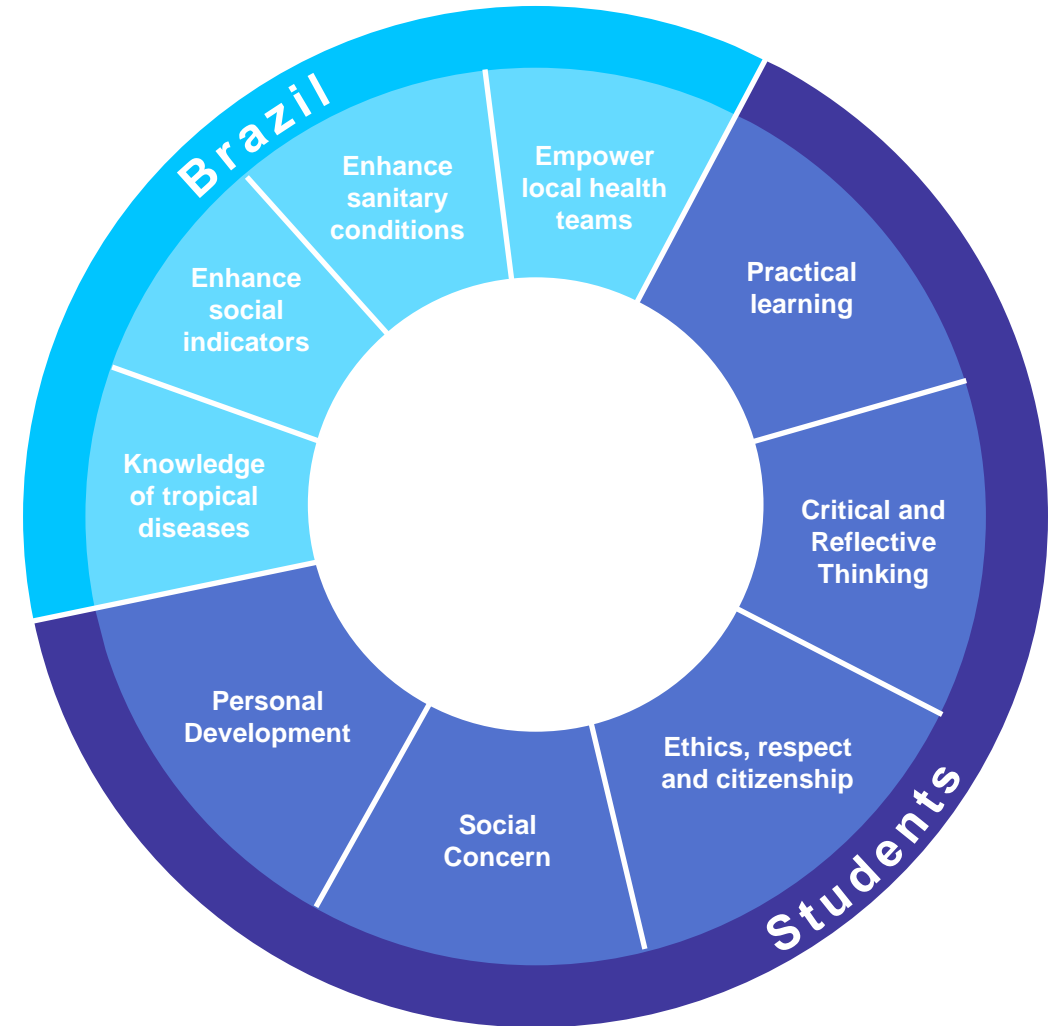
Amazônia Mission

- **Main Goal:** Improve health and sanitary conditions in highly socially vulnerable communities, in a voluntary manner, through One Health Ânima Inspirali Program.
- **Target group:** Riverside communities in the Amazon Region and low-income residents of the municipality of Belterra and surroundings

 **+2,000**
Appointments held

 **35**
Surgeries performed

 **+20**
Communities visited



What kind of doctor do we need to nurture for Brazil?



Technical competence, diagnostic accuracy, decision based on scientific evidence



Reflective thinking and critical use of technology to support clinical reasoning and decision making based on patient safety

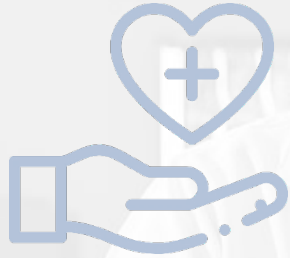


Combining scientific medicine with holistic thinking based on caring for the person as an integral, unique, indivisible human being



Empathy and compassion for human suffering and social accountability in the unconditional defense of life and preservation of the planet

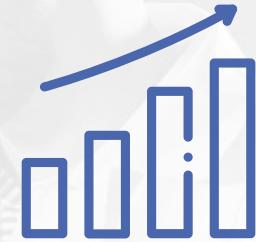
Why Inspirali?



Favorable structural
sector fundamentals



Differentiated and quality-driven
value proposition



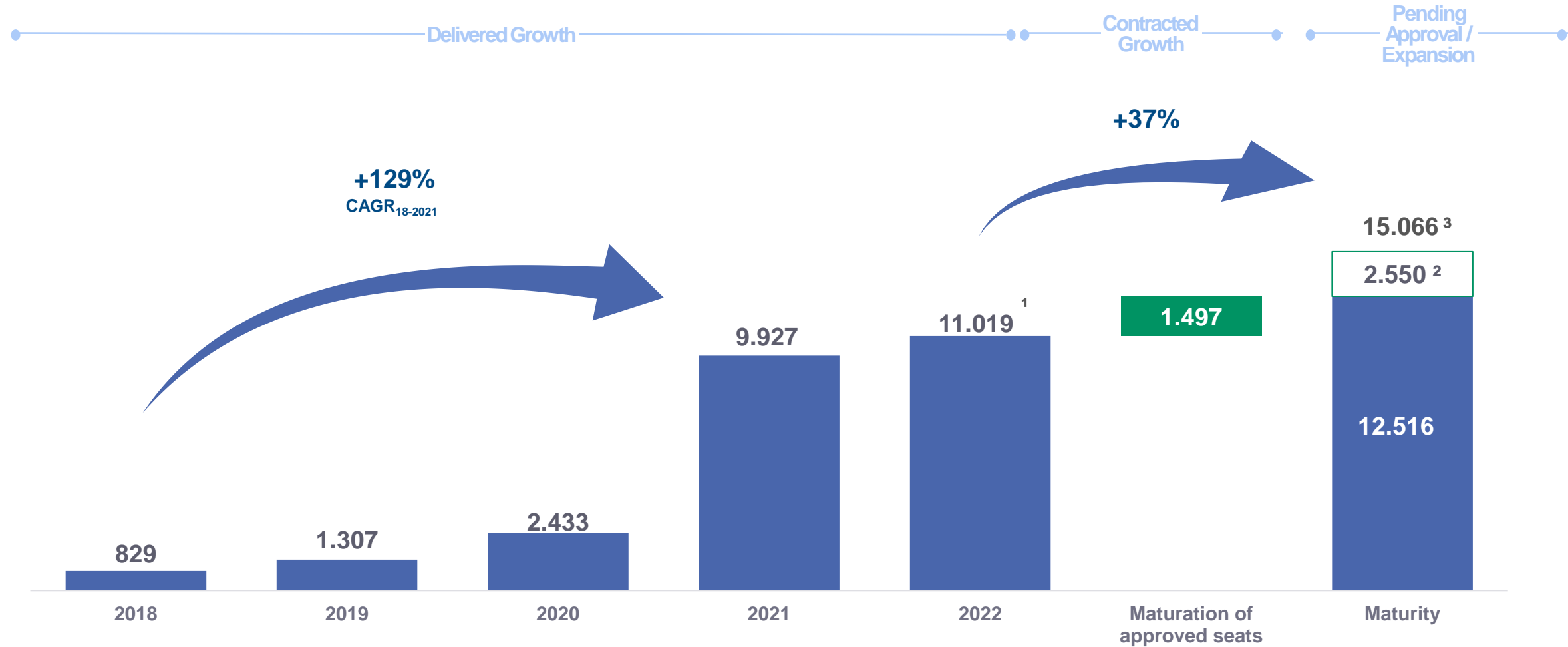
Solid growth avenues

Large organic growth from maturation of med assets



Inspirali's medical students potential at maturity

Medical enrollments



Source: Company information

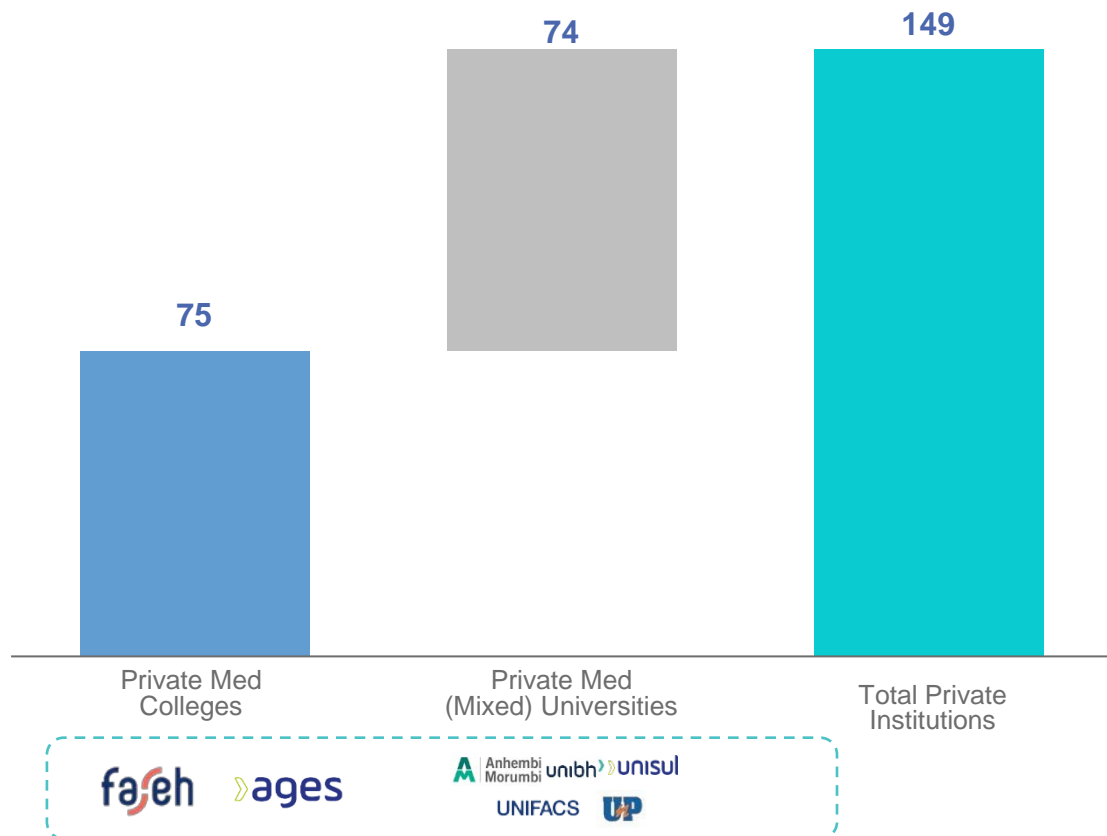
Notes: (1) Students at 2Q22; (2) additional medical seats pending MEC's approval (3) Does include PROUNI (+10%) and FIES(+10%) seats

Strongly positioned to consolidate markets even further

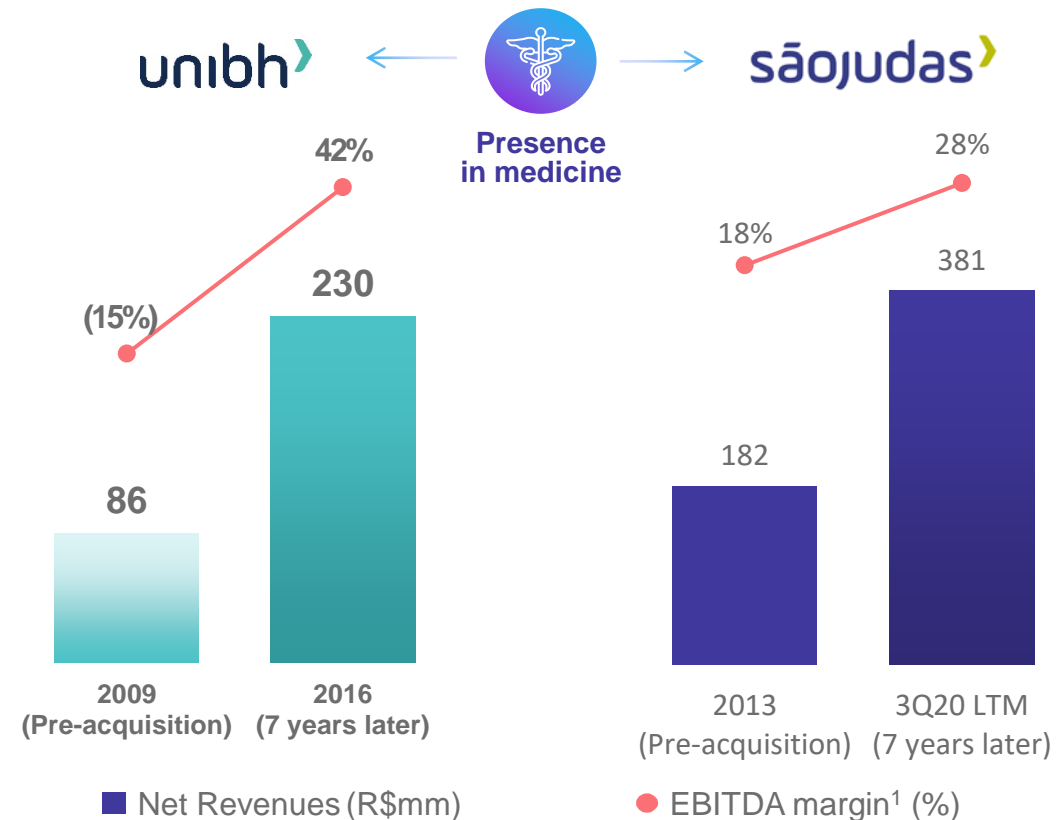


Ânima is the only player with a proven track record to acquire all sorts of institutions...

Distribution of non-public Brazilian med schools by legal nature 2020 (# of schools)



...with an M&A playbook that is consistently creating value



Source: Company information and e-MEC
Notes: (1) Considers EBITDA pre-corporate expenses (ex-IFRS-16)

Accelerating the building of a solid lifelong learning platform



Continuing education throughout life



Residency **Preparatory**

Specialization courses

Post-graduate courses *lato sensu*



Digital active learning



Integration to the healthcare system



Portfolio



Courses in **22 medical specialties**, in particular, pediatrics, G&O, endocrinology and psychiatry

Highly Scalable



+2,200 active students (~75% in distance learning) and **+5,000 doctors** have already participated in IBCMED courses

Financial Highlights



R\$32.7 mm

Net Revenue 2021

34.2%

EBITDA Margin 2021

Digital platform recently acquired by Inspirali for the post-graduate training of health professionals

Seasoned management team and solid governance as an independent business



Well-balanced mix of members with vast company and sector knowledge coupled with new, highly qualified members to create a unique set up in the industry



Guilherme Soárez
CEO

27 8



Prof. Dr. José Lúcio Martins
CMO

37 4



Tiago Moraes
CFO

17 <1



Marcelo Negrini
CTO

20 <1



Guilherme Dias
Chief Growth Office

17 1



Paula Giannetti
HR

25 <1



● Years of Experience

● Years of Experience at Inspirali/Ânima



1,300+
faculty members
of medical
education

Board of Directors

Thayan Hartmann
DNA CAPITAL
viveo



Mario Ribeiro
DNA CAPITAL
dasa viveo



Eduardo Gouveia
alelo
multiplus



Maurício Escobar
Chairman
ânima
EDUCAÇÃO

Daniel Castanho
ânima
EDUCAÇÃO

Marcelo Bueno
ânima
EDUCAÇÃO

Denise Santos
Independent
PD bp
RaiisOrgani S.A.

Governance as an independent business

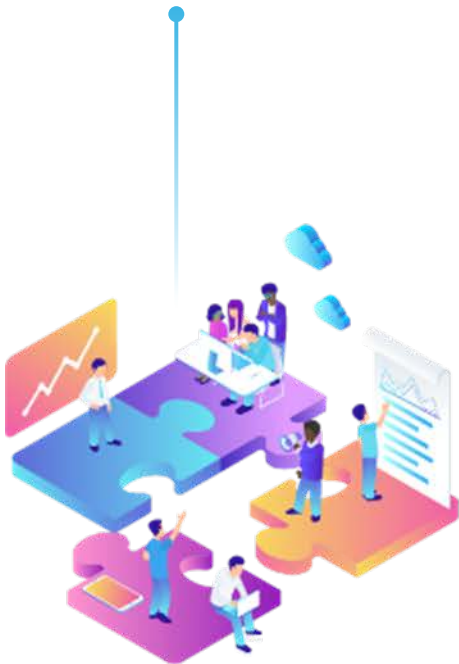
- Majority of the board of directors consisting of independent directors
- Related party transactions committee
- Nominating and corporate governance committee composed entirely of independent directors
- Audit committee comprised of at least three members
- Compensation committee comprised solely of independent directors

Recapping the opportunity



1

Favorable structural
sector
fundamentals



2

Solid portfolio with
relevant scale,
quality brands and
premium locations



3

Full fledged
platform for lifelong
learning supporting the
doctors of the future



4

Strong contracted growth
and **inorganic opportunities**
backed by **seasoned**
management team



ănima

EDUCAÇÃO

ecossistema
ănima

Appendix I

Reflections on current themes of
Ânima and its subsidiary Inspirali –
Oct/2022

Appendix

Reflections on current themes of Ânima and its subsidiary Inspirali – Oct/2022

News from the 2Q22 results. In the past, we presented the results divided into a 'block' of the 'integrated' HEIs vs the HEIs 'in integration', that is, that joined the Ecosystem by recent M&A's. And starting in 2Q22, we present our results in order to reflect how our business is segmented: Ânima Core (on-campus, ex-medical programs), Inspirali (our subsidiary of medical education) and distance learning (DL). We believe that this form of presentation results will imply a better understanding of our business - and reflecting on several aspects that may give rise to interest for greater detail after the release of 2Q22, we have compiled the list of questions and answers ('Q&A') of this Appendix to our results.

Challenging macro environment. Over the months leading up to the earnings release of the 2Q22 results, a recurring theme in our interactions with the market was the concern about the **prospects for price vs volume** at Ânima Core. There was much concern about the combination of inflation, employment challenges and average income, as well as macro and political uncertainties (election year), impacting the level of confidence of families (to start or continue a journey of several years with financial commitment of monthly fees with relevant values). Even the increase in the interbank interest rates was a concern (since many families are not net savers, that is, the high interest rate environment further decreases disposable income). We heard many questions regarding this theme, and of course we would have no way of answering, except with effective results as published for the 2Q22.

The strong re-pricing of the units integrated in Jun/21 (29%+ average monthly increase) with a one-digit volume loss, of only 5% compared to 2H21 (12% compared to 1H21), was a performance apparently well above what the market seemed to expect and, based on analyst reports released since then, the macro theme seems to us pacified by now in the consensus, to the point of feeling the need to bring the subject up again: the re-pricing in 2Q22 was very positive, but we believe it is just a stage of a long journey. We still need to work to converge the average monthly prices of the units in integration Jun/21 closer to the levels of the Ânima legacy - and the macro environment remains challenging. We will continue to focus on navigating this turbulent period with discipline - in the confidence that the academic quality perceived by students and their families will be a foundation for the journey in the coming quarters.

Appendix

Reflections on current themes of Ânima and its subsidiary Inspirali – Oct/2022

Enade: results published in the week of 12/set bring points to improve and positive aspects. The results of the recent Enade express the challenges of the pandemic for the country as a whole. There was a worsening of these indicators for the consolidation of our HEIs - which poses a challenge to focus efforts to return from the current level towards the best levels of quality presented in the recent past.

However, we believe that an improvement towards unprecedented levels would always imply a high execution risk, while there is better visibility of execution of a focused work to resume the levels already effectively occupied by these HEIs in the recent past.

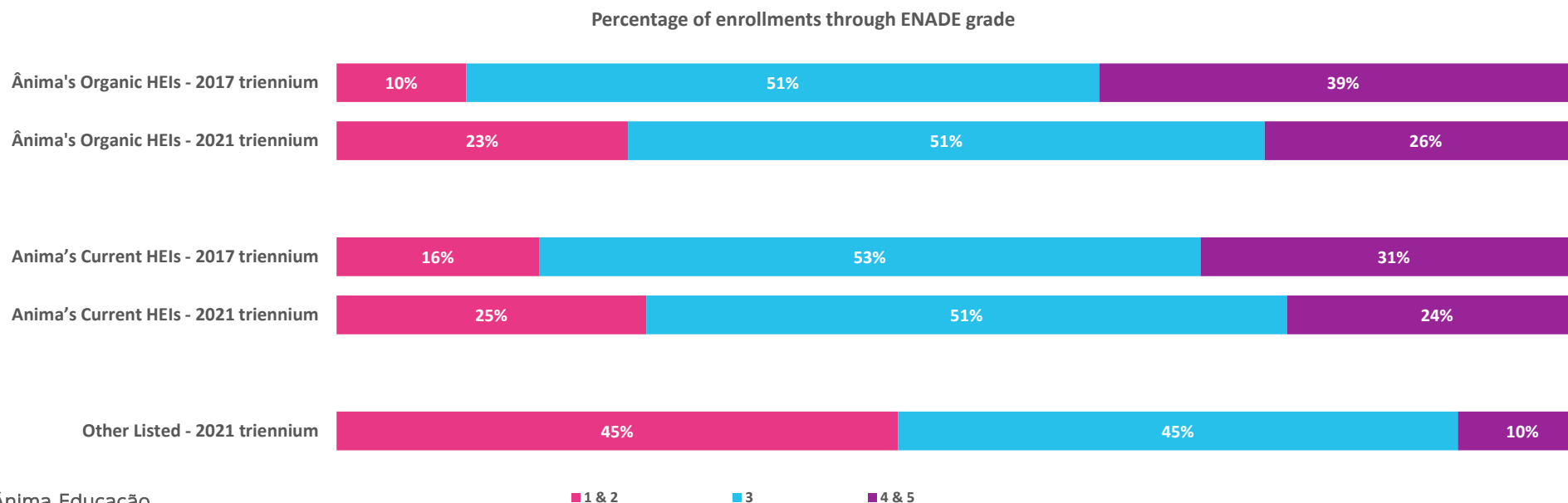
And what is very relevant: it was very clear once again the leadership of the Ânima Ecosystem with the best quality indicators among the companies listed - as we see below. Thus, we hope that the present discussion of 'current issues' will contribute to a good understanding of our thesis by analysts and investors.

i. What are the main aspects of the Enade published September/22?

Once again Anima lead the industry with higher quality levels. But we also received with sobriety the fact that the results were below the previous ones - giving us the responsibility to improve, to always deliver a quality education that transforms lives.

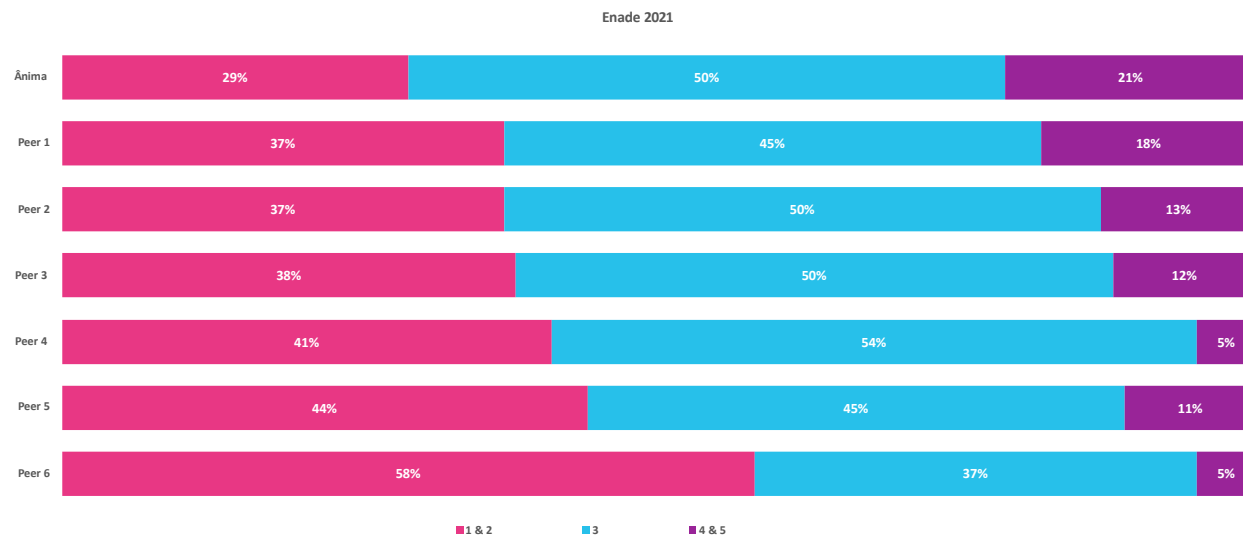
There was worsening - both in the HEIs under the management of Ânima (organic portfolio), and in the complete portfolio, including the HEIs acquired during both three-year periods presented below. Several factors contributed: substantial growth of the Ecosystem (academic management challenge), geographic diversification and the expressive impact of the pandemic in the 'triennium' ended in 2021 (grades considered from 2018, 2019 and 2021 - there was no 2020). We know that these factors impact to a greater or lesser extent all companies - and how fundamental it is in our corporate values to transform lives through education. The focus on quality is very relevant, including underpinning our business model (long-term profitability resilience).

Thus, we do not minimize the relevance of the theme - on the contrary, we bring to the center of our strategic focus the evolution of these indicators (in the results of the triennia) over the coming years.

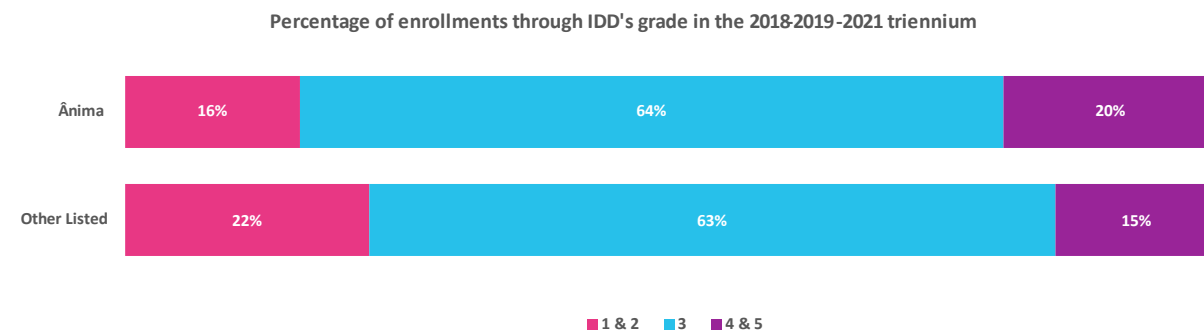


i. What are the main aspects of the Enade published September/22?

However, the positive aspect of the unequivocal leadership in quality was confirmed - both by the lower percentage of HEIs with low grades (1 and 2) and by the higher percentage of HEIs with high grades (4 and 5) compared to listed companies, including as properly placed by external consultants in their presentations (chart below based on analysis by Hoper Consulting).

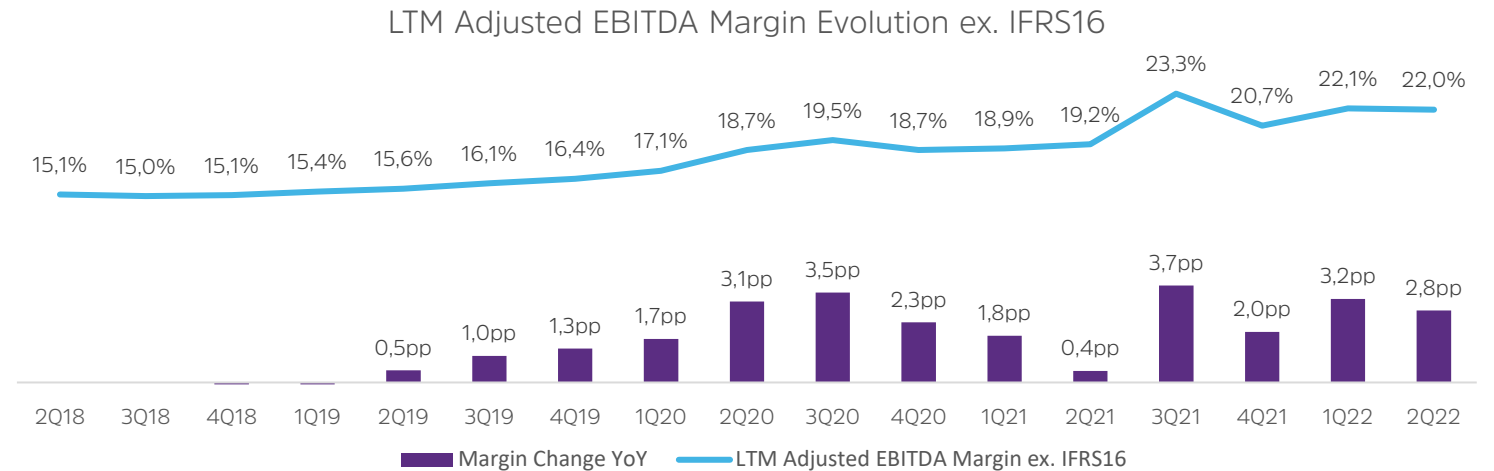
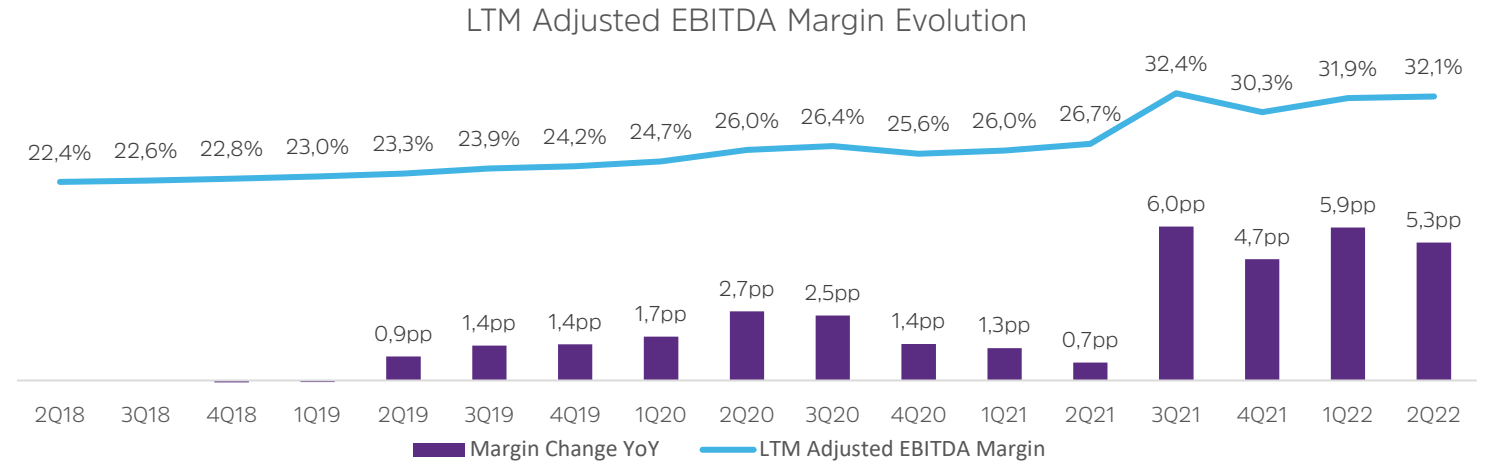


The other measure of quality is the IDD, which is a measure of the 'advancement' of students by the difference in the grades of Enade itself (in graduation) with their grades prior to college (Enem). Here too, Ânima has clear leadership over the other companies listed:



ii. What is the evolution of the LTM Adjusted EBITDA margin from 2Q18 to 2Q22 disregarding the effects of IFRS-16?

Aside are developments in LTM Adjusted EBITDA margins with and without the effects of IFRS-16. The second move was similar to margin developments considering IFRS-16, with yoy margin improvement in all quarters over the past 13 quarters, reaching 22.0% ex-IFRS 16 in 2Q22:



ii. What is the evolution of the LTM Adjusted EBITDA margin from 2Q18 to 2Q22 disregarding the effects of IFRS-16?

Evaluating the graphs above and considering the possibility of reducing lease and corporate expenses, the Company has been acting on these fronts for disciplined work in the coming quarters:

Lease reduction, which is around 10% of net revenue in 2Q22. The Ânima legacy operated around 8% of net revenue and the units in integration Jun/21 operated around 12% of net revenue; the assets of similar sizes being the result was the current level. Optimizations (cost reductions) of physical assets are slow (moving students to another campus), with complex negotiation of contracts (usually those of the Ânima legacy are typical and the contracts of the units in integration, atypical and long-term). However, in our 102 physical addresses we have already identified more than 30 opportunities for improvement - from marginal and gradual as better use of space and sublease for third parties, to more significant contract revisions. Thus, we believe there is a trend to reduce rental costs as % of revenue.

Reduction of corporate expenses, which are around 11% of net revenue in 2Q22. We believe there is significant potential for improvement, although the process is slow and cautious. Remember that the company is going through in 2022 a necessary, but costly, process of 'tipping' and integration of 19 non-integrated information systems (academic systems, front-office, back-office, CRMs, etc.) in only 6 systems, culminating with the implementation of an ERP that we expect to be completed throughout the next few months (beginning of 2023). After this challenging period, we believe that we will be able to focus on reducing redundancies and optimization more assertively, areas and teams, with an expectation of reducing corporate expenses over the coming quarters, with more noticeable effects throughout 2023.

Thus, between (a) and (b) above, we have visibility of a trend of improved EBITDA margin ex-IFRS in the medium term.

iii. Might the accelerated growth of Distance Learning (DL), with modest operating margin of 21% in 2T22, delay the improvement of profitability?

It may be, especially in the coming quarters. Digital Education (EAD) represented only 6% of net revenue of R\$ 1.81 bn in 1H22, that is, with a low impact on the average (consolidated) EBITDA margin. However, it is quite true that it 'pulls the average down' - operating margin of 21.4% (EAD) vs 45.4% (consolidated) in 2Q22.

Still, the speed of EAD growth is substantial, increasing its relative size - for example, the growth of the EAD undergraduate student base from almost 56% from 59k (1S21) to 92k (2S22). Thus, it is legitimate to expect that such growth will reduce the speed at which the consolidated margin improves.

Still, it should be noted that:

- a. The DL margin went from ~0% (break-Even) to 21.4% in 12 months, and it is expected a trend that, with continued growth the dilution of costs and (mainly) fixed expenses of its operational leverage, the margin in the coming quarters has an increasingly negative impact on the average;*
- b. The above effect is merely a mathematical curiosity, since the positive DL EBITDA margin (albeit lower in relation to the consolidated) contributes positively to EBITDA, that is, it contributes positively to increasing cash generation for our shareholders.*
- c. The DL segment has great operational leverage, with a relevant percentage of fixed costs and expenses. If the Company continues to succeed in expanding the student base, it is natural that the operating margin of DL will tend to continue to grow strongly (from 0% to 21% in 12m) and begin to close the "gap" in relation to the consolidated margin.*

iv. How do you explain the differences in operating margin of Inspirali of 66.5% presented in the 2Q21 earnings release vis-à-vis that of 53.7% presented for 2Q21 in the 2Q22 earnings release?

In 2021, the Company presented a management concept of operational results, without detailing the sharing (i.e., apportionment) of costs and expenses between the different businesses. However, since 4Q21 we have been doing formal 'segment accounting', with the appropriate allocations of cost and expense apportionments, so that the presentation now available is indeed an "operating margin of the medical school segment."

Inspirali Reported in 2Q21:

R\$ million	1H21	2Q21	1Q21
Net Revenue	242.2	145.8	96.5
Gross Profit	182.0	107.5	74.5
Gross Margin	75.1%	73.8%	77.2%
Operating Result	161.4	96.9	64.6
Operating Margin	66.6%	66.5%	66.9%



Inspirali reported in 2Q22, already in 'segment accounting':

R\$ million	1H22	2Q22	1Q22
Net Revenue	549.5	280.9	268.6
Gross Profit	418.7	201.8	216.9
Gross Margin	76.2%	71.8%	80.8%
Operating Result	327.8	154.7	173.1
Operating Margin	59.7%	55.1%	64.4%

Thus, in the gradual construction of Inspirali as an independent company, although controlled (75%) by Anima - and in the gradual evolution of accounting by segment in the last quarters, the best picture of Inspirali's profitability is the financial statement of 2Q22 (after the entry of DNA Capital), with its allocation of costs and expenses apportioned. .

v. What is the difference reported for Inspirali's profit? By note 12 (Investments) of the cash flow statements of 2Q22, the profit of Inspirali in 1H22 would be R \$ 195mm - but by note 27 (Segments) of the same document, the profit would be R \$ 132mm - what is the appropriate way to interpret?

We remind you that the Inspirali entity consolidates the results of Medical Education and ex-medicine activities in the mixed HEIs that are part of Inspirali (almost all have ex-medicine education). But the results of medicine are then made clear separately in the 'segment accounting' that shows then the *Inspirali Medical Education*.

Thus, by note 12, from the Ânima's Financial Statements, we have for the entity Inspirali consolidated profit (including ex-medicine operations) of R\$ 195 million, and relevant: the debt that was allocated only in Ânima would imply, that the Inspirali entity would not have had financial expenses in 1Q22, but only from 31/Mar/22, when debentures of R\$ 2 billion (Selic rate + 2.60%) were issued to acquire, from the parent company, the assets that constituted the Inspirali entity as it came into existence - with economic results from medicine and ex-medicine.

However, from the analytical point of view of 'segment accounting', to visualize the results of *Inspirali Medical Education*, it was as if part of the parent's debt (specifically: R\$ 2 billion with remuneration of Selic + 4.75%) was adjusted (*pro forma*) as if it already formed the capital structure of Inspirali. That is, interest is allocated in 1Q22, 'reducing' profit by R\$ 76 million, in addition to, of course, the R\$ 13 million allocated to Inspirali minority shareholders (% of the external partners of Faseh, UniFG and IBCMED).

v. What is the difference reported for Inspirali's profit? By note 12 (Investments) of the cash flow statements of 2Q22, the profit of Inspirali in 1H22 would be R \$ 195mm - but by note 27 (Segments) of the same document, the profit would be R \$ 132mm - what is the appropriate way to interpret?

Note 12 – Investments – IS:

Seguem abaixo as controladas diretas e indiretas que possuem participa o de acionistas n o controladores:

	30/06/2022						
	Participa�o no patrim�nio l�quido	Total de ativos	Total de passivos	(-) Participa�o de acionistas n�o controladores	Patrim�nio l�quido	(-) Resultado de acionistas n�o controladores	Resultado do per�odo
Faseh	74%	104.895	24.396	21.124	59.375	5.754	16.173
UniFG	55%	184.034	137.976	20.726	25.332	6.232	7.617
IBCMED	51%	20.817	5.788	7.364	7.665	2.129	2.216
Inspirali Brasil	75%	3.605.551	2.210.876	348.669	1.046.006	28.143	166.737
				397.883		42.258	

R\$ million	1H22
Net Income after minority shareholders	195
(+) Income Deb�nture �nima 4.75%	-76
(-) Minority shareholders Inspirali excl. DNA	13
Net Income before minority shareholders	132

Note 27 – Segments – IF:

	Inspirali Educa�o M�dica
RECEITA L�QUIDA	549.513
CUSTO DOS PRODUTOS E SERVI�OS	(143.404)
LUCRO BRUTO	406.109
RECEITAS (DESPESAS) OPERACIONAIS	
Comerciais	(4.607)
Perda estimada para cr�dito de liquida�o duvidosa	(14.786)
Gerais e administrativas	(107.220)
Resultado de equival�ncia patrimonial	-
Outras receitas (despesas) operacionais	(10.295)
RESULTADO ANTES DO RESULTADO FINANCEIRO	269.201
Receitas financeiras	21.955
Despesas financeiras	(173.463)
Resultado financeiro, l�quido	(151.508)
LUCRO (PREJU�ZO) ANTES DE IMPOSTOS	117.693
Imposto de renda e contribui�o social, correntes e diferidos	14.745
LUCRO (PREJU�ZO) DO PER�ODO	132.438

vi. Despite the improvement in the average cost of financing with the management of liabilities in 1H22, is there still an improvement trend?

DNA Capital acquired its stake in Inspirali on 31/Mar/2022 and therefore began to live up to the profit of 1Q22 that was incorporated into the net worth at the end of 1Q22. Thus, the participation of the minority stakeholder DNA Capital is totaled as R\$ 28mm in the DRE of 2Q22, plus R\$ 21mm represented in the accumulated Net Worth. We also recall that the portion of the profit corresponding to the participation of the other minorities corresponded to R\$ 13mm in 1H22:

DNA bought 25% of Inspirali's Shareholders' Equity, including the 1Q22 result:

Shareholder's Equity in 31-Mar-2022		Inspirali
Result in 31-Mar-2022		82,309,297.94
Shareholder's Equity 2021		1,283,764,013.29
Total		1,366,073,311.23
Stakes 31-Mar-2022		Inspirali
	%	
Ânima Holding	75%	1,024,554,983.42
DNA	25%	341,518,327.81



In 1H22, DNA is entitled to R\$49M, with R\$21M from 1Q22 remaining in Shareholders' Equity and R\$28M from 2Q22 falling in Results:

Inspirali's Results in 30-Jun-2022		
Result in 30-Jun-2022		194,879,882.47
DNA share in results in 30-Jun-2022		48,719,970.62
DNA results presented in Shareholder's Equity		20,577,324.49
DNA results presented in Income Statements		28,142,646.13

Other minority shareholders in Ânima corresponded to R\$13m in 1H22, they are also minority shareholders in Inspirali and already reduce its profit

Note 12 – Investments – IS:

Seguem abaixo as controladas diretas e indiretas que possuem participação de acionistas não controladores:

	30/06/2022						
	Participação no patrimônio líquido	Total de ativos	Total de passivos	(-) Participação de acionistas não controladores	Patrimônio líquido	(-) Resultado de acionistas não controladores	Resultado do período
Faseh	74%	104.895	24.396	21.124	59.375	5.754	16.173
UniFG	55%	184.034	137.976	20.726	25.332	6.232	7.617
IBCMED	51%	20.817	5.788	7.364	7.665	2.129	2.216
Inspirali Brasil	75%	3.605.551	2.210.876	348.669	1.046.006	28.143	166.737
				<u>397.883</u>		<u>42.258</u>	



vii. Apesar da melhora do custo médio dos financiamentos com a gestão de passivos no 1S22, ainda existe uma tendência de melhora?

We believe so, yes. The need for a large financing line, in the order of R\$ 3.8bi, to finance the acquisition of Laureate in 2020, implied in several installments of financing of high marginal cost. After the follow-on (Dec/20), sale of real estate assets (sale-and-lease-back's), improvement of margins, primary issue of Inspirali to accommodate the entry of DNA Capital, leverage (ex-IFRS 16), which came close to 5.0x net debt /EBITDA (disregarding proforma of acquired assets) soon after the acquisition, was reduced to 3.4x in 2T22. In this process, several liability management fronts advanced, the main one being the issuance of R\$ 2bi of debentures by Inspirali to interest rate + 2.60%, to pay for assets that constituted Inspirali and thus withdraw about R\$ 2bi of debt from Ânima to interest rate + 4.75%, the most expensive portion. This reduction of 215 basis points represents a saving of R\$ 43mm annually in financing costs. Despite this, the increase of annualized interest rate in 2Q22, of 205 basis points, consumes almost all this improvement in this debt tranche, without loss of the net debt balance, so that the Company remains very focused on the cost management of its liabilities.

We believe that after the reduction of costs and expenses of rents and corporate expenses, the financial liability management front is the main front to reduce disbursements / improve margins and allow to accelerate the organic deleveraging of the Company, and the potential fronts to work on this are:

- a. There is still a portion of R\$ 500mm of debentures in the parent company, interest rate + 3.75% (still derived from the financing of the acquisition of Laureate in 2020), which we believe to have high cost compared to the current market rates;
- b. Regarding the debentures recently issued by Inspirali, Selic rate +2.60%, we believe that the maturation of the company (which had just been created in 1Q22) we believe over the coming quarters that the company's maturing (it had just been created in 1Q22) will also make it clear that the current financing cost **is very high** for the company's solid credit risk - leverage around 2x EBITDA and excellent fundamentals of resilience of high margins and cash generation of medicine. We therefore also believe there is a trend of reduction of financing costs.

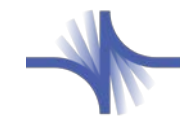
We remain available to our investors, as always.

Sincerely,

Management

Appendix II

Inspirali



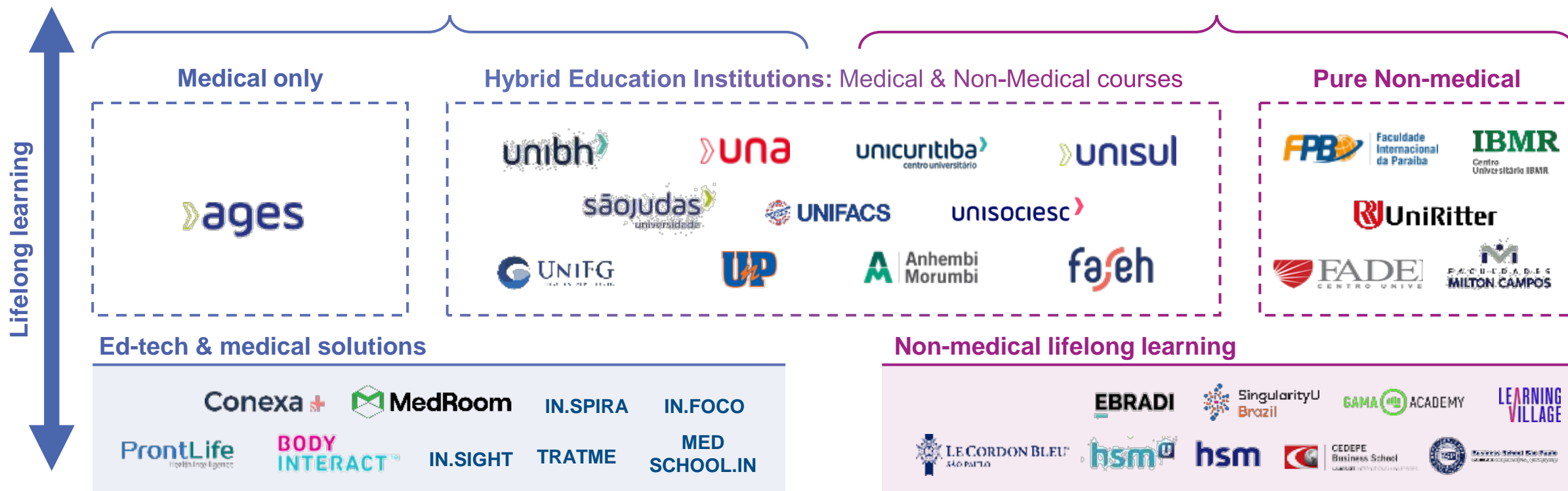
Our vision: creating a "pure play" medical education platform leveraging Anima's extensive education expertise and premium schools

DNA CAPITAL
Free-Float

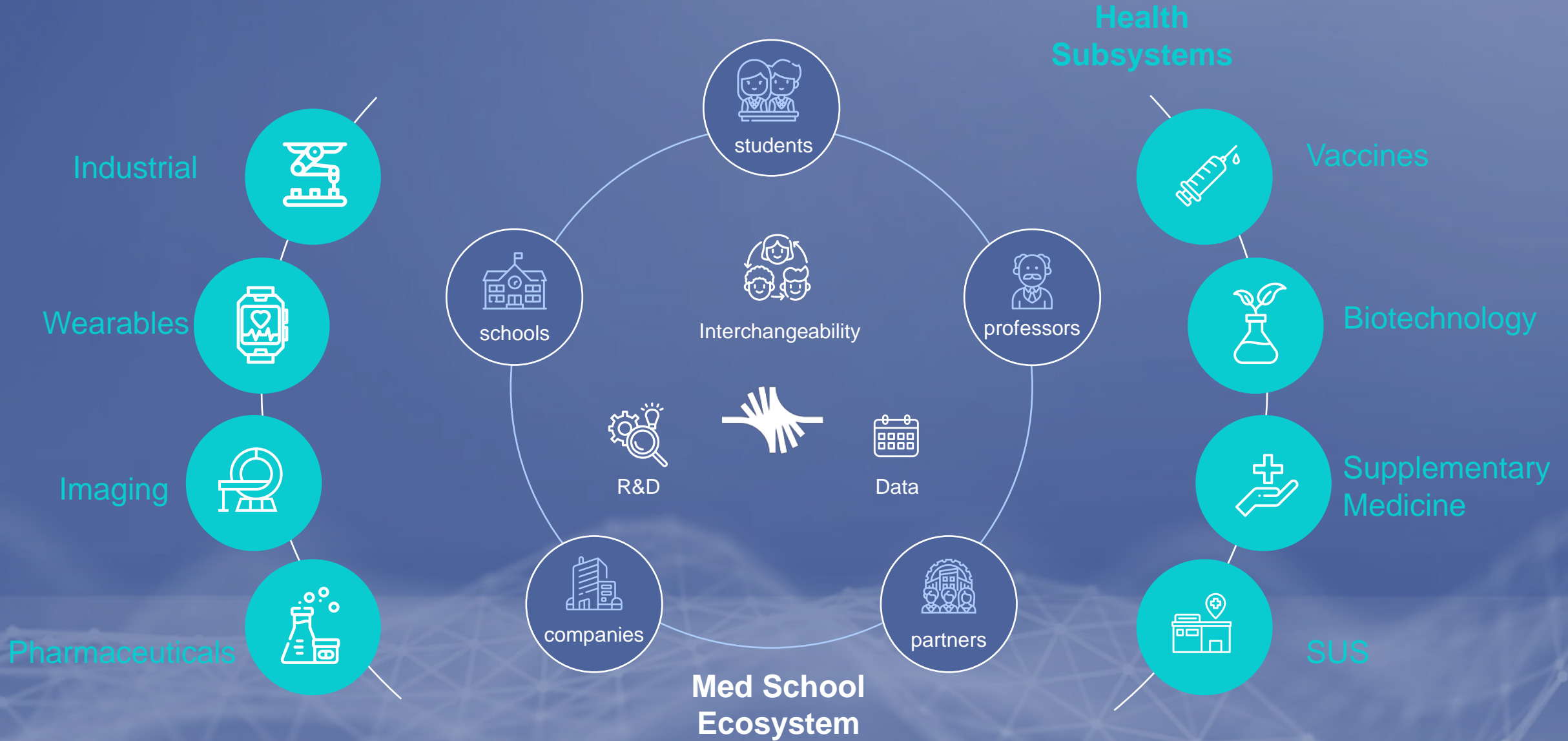
inspirali
Medical education

ãnima
EDUCAÇÃO

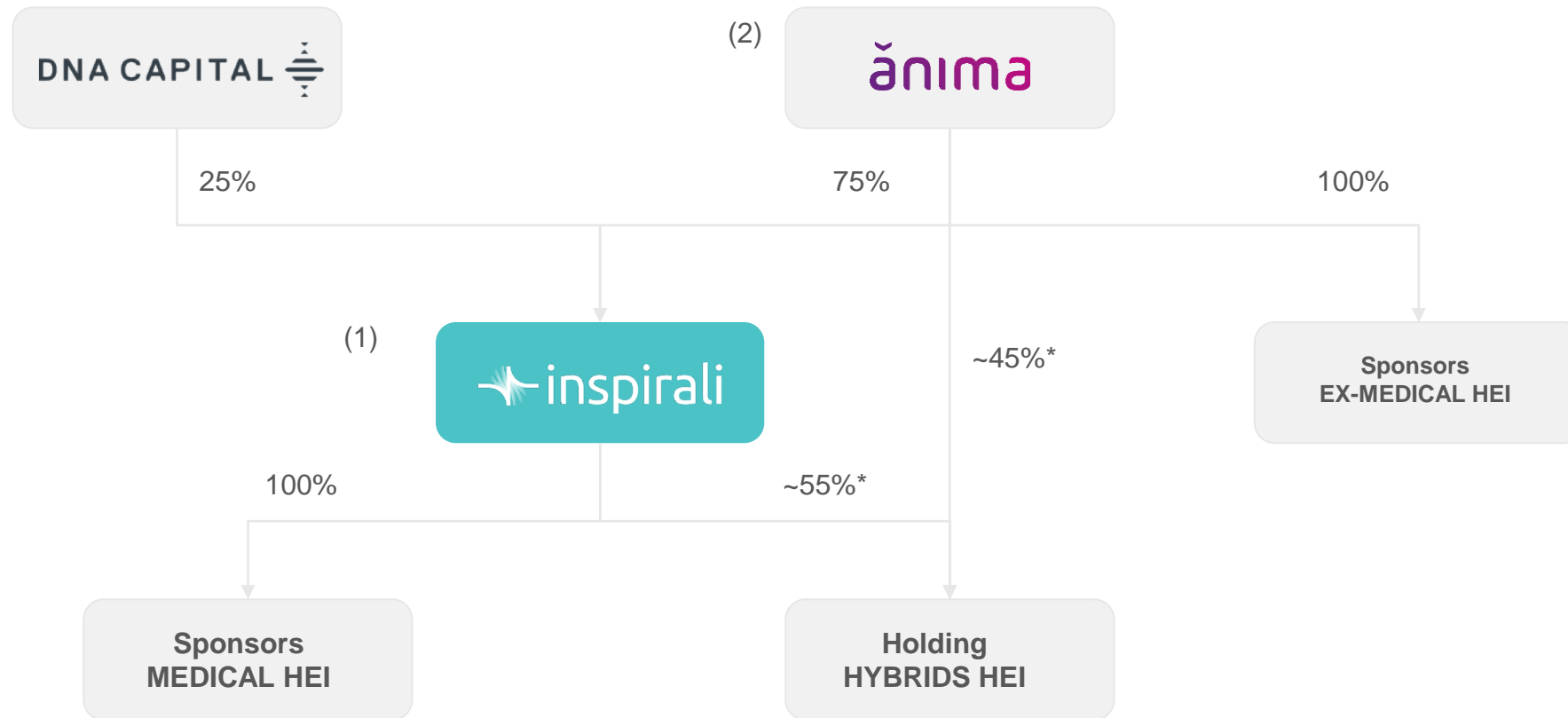
ãnima
Nonmedical education



Creating Learning Communities



Corporate structure after the transaction



1

Results of Medicine consolidated at Inspirali

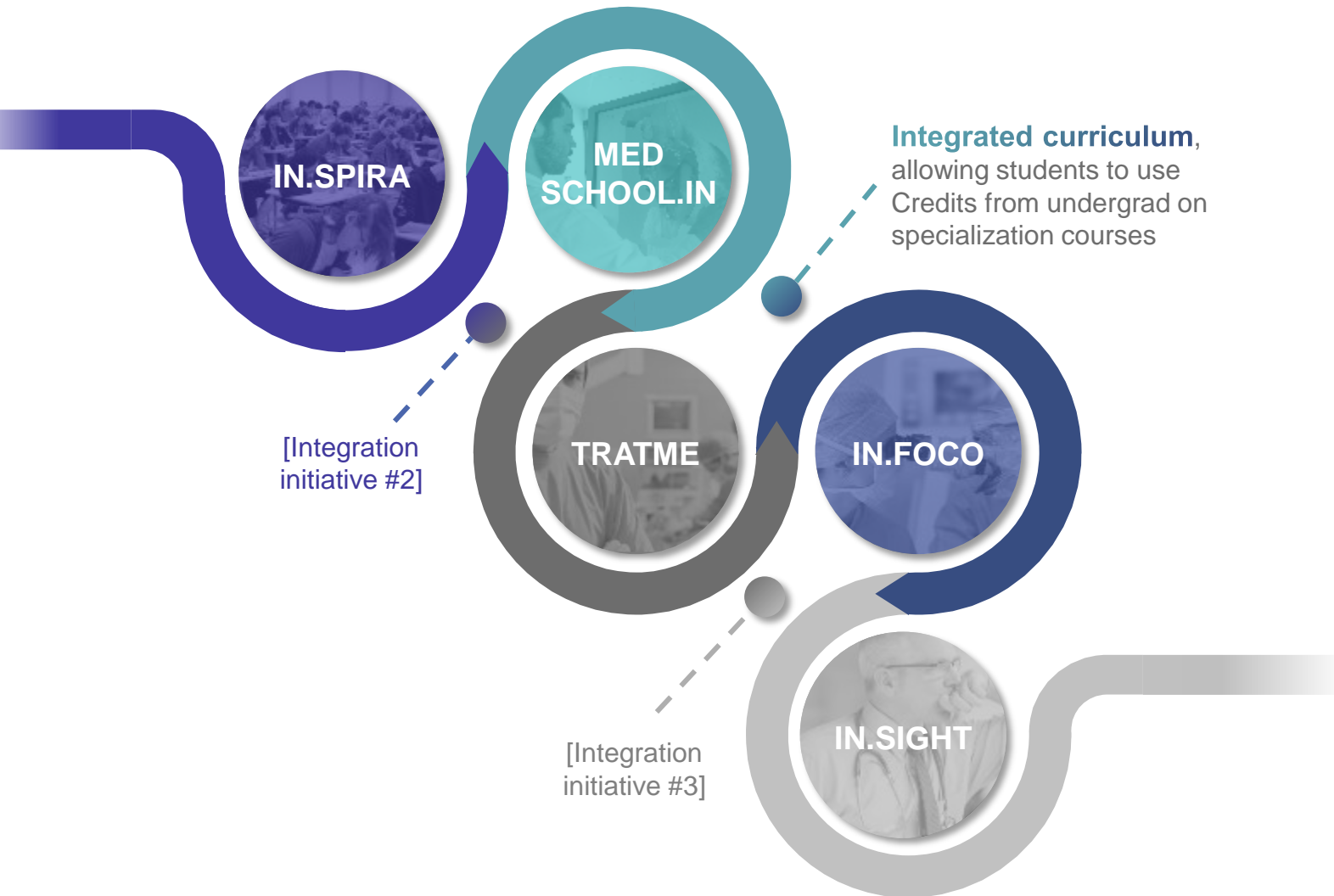
2

Ânima consolidates full results of the whole ecosystem

Go to market approach strategically designed for a true lifelong learning experience



We build relationship with our students from day one, having numerous initiatives to engage them in our ecosystem through their lifelong education



Admission process



Active admission tool as the **first insight into the Inspirali ecosystem**

Building **relationships with our prospective students from day one**



Alumni network

Positive and enduring network effects of our alumni network



B2B efforts

Relationships with **institutions, human resources professionals and key management** of companies

Medical education enabled by data & technology



ed-tech solutions

Our tech strategy relies both on license acquisition and partnerships with providers, maximizing returns



EDA | Education Data Architecture



Recruiting & admissions



Student experience



Adaptive learning



Alumni Relationship



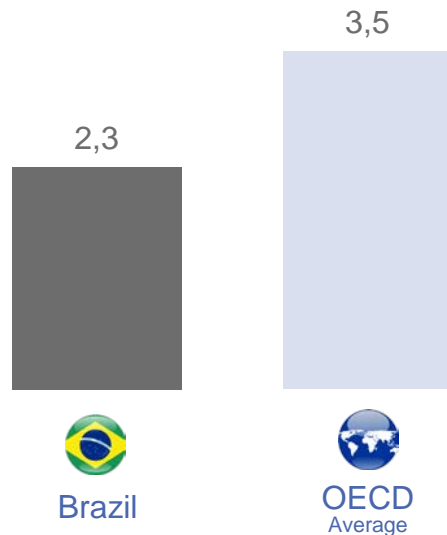
Faculty experience

Social responsibility is at the core of our business model



Graduation of doctors and medical care in underserved regions

(doctors / 1,000 inhabitants, 2019)



Direct contribution to the Brazilian public health system (SUS)

- Relevant focus on participation and actions within the SUS, aimed at improving public health
- Internship at *SUS* in the last 2 years of the medical course
- The law establishes that at least 30% of the workload of the internship must be developed in primary care and emergency services



Inclusion Programs



Scholarships to low-income students

In exchange, private universities receive exemption from federal sales and taxes over undergrad activities



Federal loan program for higher education students where students may finance 50-100% of tuition



Federal government program focused on medical education

One of the pillars is the increase of medical courses, specially in regions underserved by medical services



Benin Mission

- **About:** Mission Benin started 8 years ago, having built a hospital and starting activities in a second one, this project is carried out thanks to donations received through crowdfunding campaigns
- **Achievements:** Average of 80 surgeries performed and more than 5000 appointments at each 15-day mission
- **Team:** 6-8 medical students will give support to professionals in surgeries and care



The student has the possibility to build his minimum training from the first semester of the course



Appendix III

Academic (Portuguese only)

ânima day

2 0 2 2



**SUSTENTABILIDADE
DO E2A**



**BUSINESS PLAN DO
E2A**



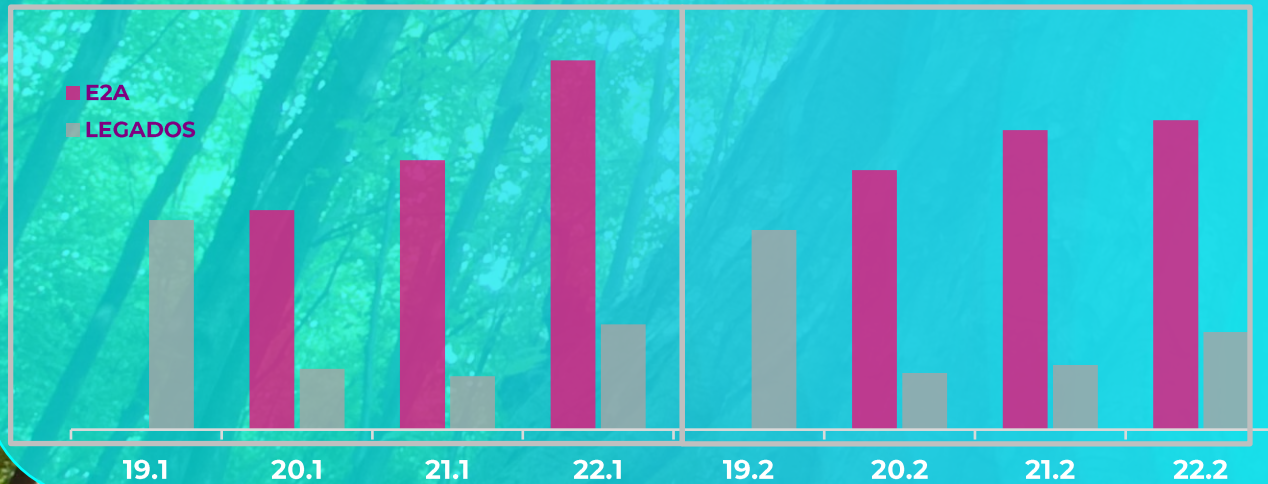
**QUALIDADE
ACADÊMICA DO E2A**



**QUALIDADE ACADÊMICA
E2A: NÍVEIS DE INTEGRAÇÃO**



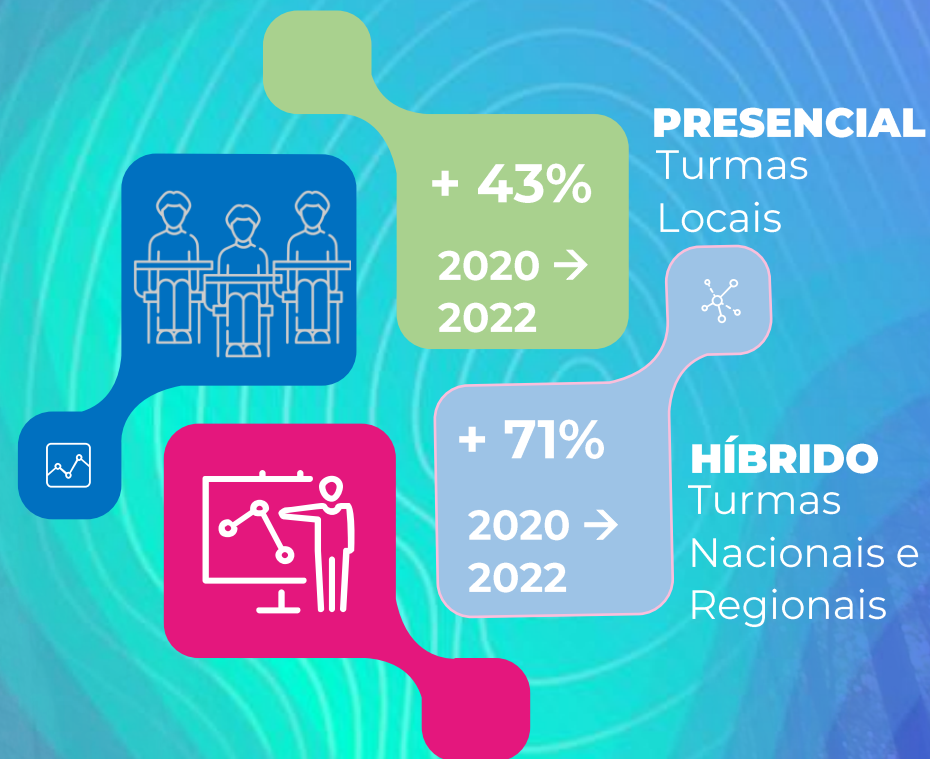
EFICIÊNCIA HISTÓRICA CURRÍCULO E2A



IMPLEMENTAÇÃO CURRICULAR



COMUNIDADES DE APRENDIZAGEM



SUSTENTABILIDADE DO E2A



FLEXIBILIDADE

EXPANSÃO

CAPTAÇÃO

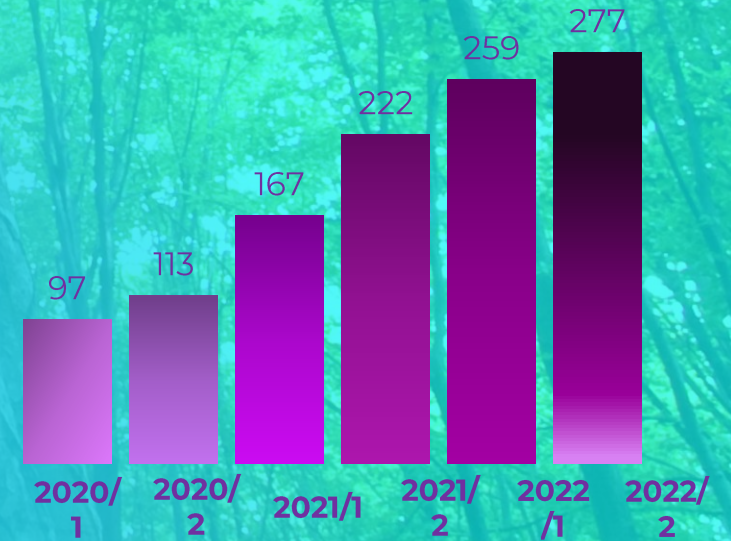
UC

27%

73%

73% DOS NOVOS ALUNOS INGRESSAM EM TURMAS EM ANDAMENTO

27% DOS NOVOS ALUNOS EM TURMAS DE EXPANSÃO



AUMENTO DE PORTFÓLIO E CLUSTERS DE CURSOS

BUSINESS PLAN DO E2A

QUALIDADE ACADÊMICA DO E2A

- Comunidades de aprendizagem e modalidades
- Foco na qualidade acadêmica: formação geral humanística e personalizada que se adapte ao perfil do aluno

Modalidades de Oferta: o caminho para a hibridez

Digital

Presencial

HÍBRIDO

2022

59%

Aumento do percentual de ofertas na modalidade híbrida.

Core Curriculum & Formação Geral



Aumento das notas no ENADE no indicador de formação geral

*Dados 2022



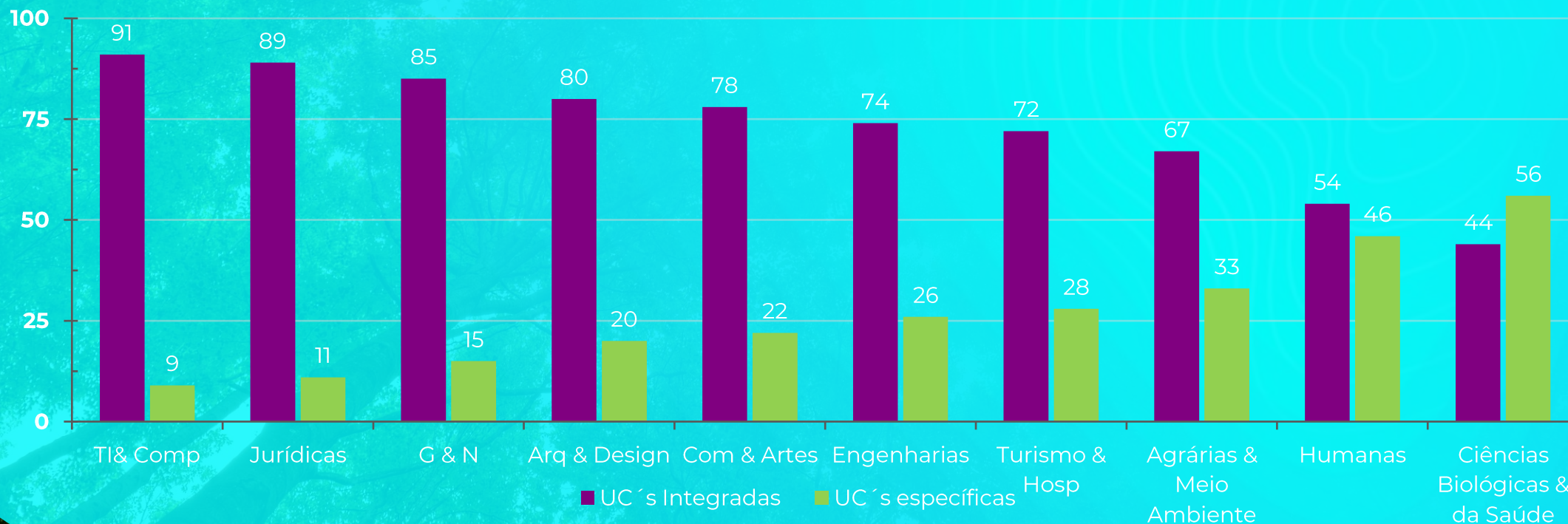
QUALIDADE ACADÊMICA DO E2A: NÍVEIS DE INTEGRAÇÃO

Níveis de integração – áreas do Conhecimento (%)

71%

CURRÍCULO INTEGRADO

Ecosistema Ânima de Aprendizagem com integração curricular em todas as áreas do conhecimento (Ânima CORE)



ânima day

2 0 2 2



ENSINO DUAL



VIDA & CARREIRA



ÂNIMA HUB E NEST



PROJETOS DE IMPACTO



SAÚDE INTEGRAL



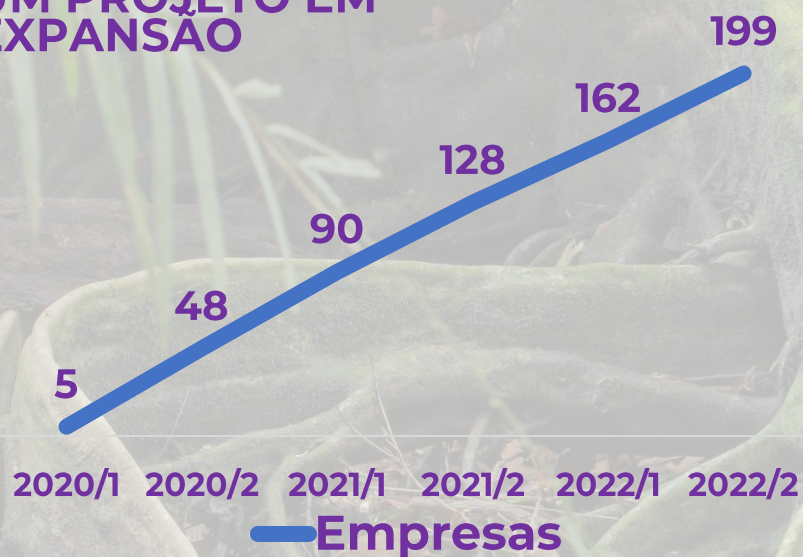
E2A NA MÍDIA



LIFE LONG LEARNING

ã ensinodual

UC DUAL UM PROJETO EM EXPANSÃO



E2A

55%

Crescimento da rede de parceiros em 2022

33%

Crescimento da oferta de UCs Duais em 2022

+93mil

Estudantes participantes em UCs Duais 2022

UC DUAL ESTUDANTES IMPACTADOS



+1mil

Estudantes participantes em parcerias duais na PÓS-GRADUAÇÃO em 2022



Arquitetura
Urbanismo
Design



Ciências
Agrárias
Meio
Ambiente



Ciências
Biológicas
e Saúde



Ciências
Humanas



Ciências
Jurídicas



Comunicação
& Artes



Engenharias



Gestão e
Negócios



TI e
Computação



Turismo
Hospitalidade
e

NOVAS PARCERIAS EM 2022

71



Contabilizei.

Geistlich
Biomaterials



JOHN DEERE

BELMOND
COPACABANA PALACE
RIO DE JANEIRO

VitaDerm
HIPOALERGÊNICA

Tenda



TecBan

stone



CURSO DUAL ENGENHARIA DA COMPUTAÇÃO:

50% DO CURSO
NA
UNIVERSIDADE

50% DO
CURSO NA
EMPRESA

ã ensinodual



1º Engenharia com chancela alemã do país



1º Engenharia de Computação da América Latina



Metodologia alemã de ensino para a formação de Engenheiros



Curso desenhado e executado em parceria entre Universidade e Empresa



Certificação em idioma inglês (Toefl)



Duale
Hochschule
Latinoamérica



DHBW
Duale Hochschule
Baden-Württemberg

EMPLOYER UNIVERSITY

Oracle Cloud ERP Program

Um programa dual pioneiro na América Latina para a formação de consultores Oracle

1292 alunos em formação terão oportunidades em empresas parceiras

Programa Nike & Univesidade Anhembi Morumbi

Formação de Profissionais de Educação Física (estudantes de baixa renda)

ORACLE



ã ensinodual ENSINO DUAL

Ânima e empresas criando jornadas personalizadas de aprendizagem e oportunidades de trabalho

CAPTAÇÃO ÁGIL

- ✓ Um **programa dual exclusivo para cada empresa.**
- ✓ **Jornada de aprendizagem personalizada** que trabalha habilidades, competências desejadas e a cultura da empresa.
- ✓ A empresa investe na formação universitária do novo colaborador/estagiário contratado, com parte ou integralmente o valor da mensalidade.

Empresas contratantes:

think
MANAGED SERVICE PROVIDER

Alunos da
área de TI &
Computação

 **inspirali**

Alunos das áreas
De TI & Computação,
Saúde, Engenharias e
Gestão

 **Cia do
Leite**

Alunos de
Medicina
Veterinária

**ENSINO DUAL E
VIDA & CARREIRA:**
Nova forma de selecionar
e captar talentos
ã ensinodual



VIDA & CARREIRA

Componente curricular



+3.600 PROJETOS DE INOVAÇÃO
CIDADÃ CRIADOS



+75.000 INTEGRANTES DE
COMUNIDADES ENVOLVIDOS
NOS PROJETOS



+400 PROJETOS NA PÁGINA
ONLINE DA MOSTRA



67,7% DOS ALUNOS POSSUEM
INTERESSE EM CONTINUAR
SEUS PROJETOS



+15.000 ACESSOS NAS LIVES DA
MOSTRA EM MENOS DE 24H

MOSTRA DE INOVAÇÃO CIDADÃ • 2022.1



ã

4ª Mostra de Inovação Cidadã | Ânima 2022.1

A Mostra de Inovação Cidadã é um evento que visa refletir sobre a produção de conhecimento e desenvolvimento de habilidades proporcionadas pela nossa proposta pedagógica, bem como apresentar trabalhos de excelência desenvolvidos por professores e alunos que buscam resolver problemas sociais de forma inovadora, através da construção de um projeto de inovação cidadã que impactasse um dos 17 Objetivos de Desenvolvimento Sustentável da ONU (ODS).

Galeria Listas

Inspire-se!



1. Erradicação da pobreza
pobreza



2. Fome Zero e agricultura sustentável
fome



3. Saúde e bem-estar
saúde



4. Educação de qualidade
educação



5. Igualdade de gênero
gênero



VIDA & CARREIRA

Fomento de Empregabilidade



24.196 ESTÁGIOS ATIVOS



21.037 VAGAS DE ESTÁGIO E EMPREGO



34.835 EMPRESAS CADASTRADAS

VAGAS POR REGIÃO

SUL

9.657
VAGAS

SP

6.773
VAGAS

RJ MG GO

3.300
VAGAS

NE

1.133
VAGAS

FORMAÇÕES DE SOFTS SKILLS



41

LIVES



26

EMPRESAS PARCEIRAS



25.472

ESTUDANTES AO VIVO



41.980

VISUALIZAÇÕES

EMPRESAS PARCEIRAS EM 2022



A ÁREA de TI TRANSVERSAL NO E2A

hub | **ânima lab**

+161 Squads de **inovação tecnológica** em
TODAS as marcas do Ecossistema Ânima

+8330 Estudantes

+72 Empresas Parceiras

SE O FOCO É EMPREENDEDORISMO

Ânima Nest: Programa de Pré-aceleração que estimulam o empreendedorismo.

1103
Alunos estudantes

215
Projetos no programa
de pré-aceleração do
Ânima Nest

ÂNIMA NEST

AGRO
LABS

TRANSFORMAÇÃO
DIGITAL

HEALTH LABS

MEDIA AND
BUSINESS LABS

hub | **ânima lab**

ENGINEERING LABS

ÂNIMA LAB

LEGAL LABS

LEARNING LABS

hub | **ã**nima lab

CONEXÕES COM EMPREENDEDORISMO DE BASE TECNOLÓGICA COM POTENCIAL DE NEGÓCIO



SHARK HUB NA NESTLÉ



Squad Cadeira de Rodas Inteligente (Una Pouso Alegre)



HACKA HUB - PMI E GERANDO FALCÕES

hub | **ã**nima lab

IMPACTO SOCIAL

Mais de **500 jovens** de ensino médio Impactos por projetos de capacitação tecnológica.



Favelaware Una e Obras Pavonianas



Favela Tech IBMR e Gerando Falcões

hub | **ã**nima lab

+32 Publicações Científicas

MENTÃO HONROSA

DESENVOLVIMENTO DE GAME INTERATIVO PARA CRIANÇAS DO ENSINO FUNDAMENTAL

Pauline de Azevedo Machado Chaves; Luciano Gonçalves Pereira; Jessica Cristine Ostrovski; Ana Bernardes da Silva; Leonardo de Castro Sliwa; Diego Palma Navarro; Fernando Bartolotto; Nelson Morini Junior

LESÕES FÍSICAS NA REGIÃO CRANIOFACIAL RELACIONADAS AO ABUSO INFANTIL

Lohana Maylane Aquino Correia de Lima; Beatriz Reis de Melo Veras; Anna Luiza Konig Hunka; Rayane Pereira de Araújo; Edith Maria Feitosa El-Deir; Jadson da Silva Santana; Milena Mello Varela Ayres de Melo; Victor Leonardo Mello Varela Ayres de Melo; Rodrigo Henrique Mello Varela Ayres de Melo; Ricardo Eugenio Varela Ayres de Melo

A ATUAÇÃO DA ENFERMAGEM NA DIGNIFICAÇÃO DO TRATAMENTO AO PACIENTE VÍTIMA DE QUEIMADURA

RPG multidisciplinar

OMS publica game criado por alunos do UniBH para diagnóstico de COVID

Primeiro produto do Health Lab do Centro Universitário é um RPG para auxiliar estudantes de Medicina no diagnóstico de infecção pelo coronavírus

PAPERS PAPERS FORMAT SUBMISSION REGISTRATION VENUE VISA HISTORY DISCOVER BE

5th International Conference on Research in Applied Science

11 - 13 March 2022 Berlin, Germany

Online Submission Registration

IP2021
13th ANNUAL CONFERENCE
27-29 September
ACC Liverpool, UK



ips Infection Prevention Society

Organização Mundial da Saúde

COVID-19
Literatura global sobre doença de coronavírus

Título, resumo, assunto

Buscar no Google

Gamification for Infectious Diseases Medical Education: Creating a Videogame to Teach COVID-19 Diagnosis and Treatment to Medical Students

Souza, Greicy E. de Souza, Elvina Henriques Batista, Aguiar dos Reis, Marconi A., Dorim, Raoni A., Cristine Oliveira Gonçalves, Eliângela C., Floriano, Ana Luiza Silva, Tavares, Bruna de Souza, de Oliveira, André, Nagalher, Ribeiro, Daniela Da Guarda, de Sá, Felipe Gonçalves, Lacerda, Jilka O., Coetane, Leandra Vieira, Augusto, Ludmila Rodrigues Santos, Maria Luiza Costa, Vilaca, Otávio Reis, Soares, Afel Santos, de Medeiros, Felipe Ferreira, Figueredo, Amanda Luiza Alves, Calderon, Sergio Alfredo Hidalgo, Rojas Pueli, Maria José, Quispe Chauca, Andrea del Carmen, Almeida, Maria Cristina, de Araújo, Arthur André Martins, Rodrigues, Arthur Moreira, de Sá Rodrigues, Célia Ribeiro, Moraes, Jefferson Ricardo Rodrigues, Cardoso, Larissa Ludgero Soares, Colbert, Cãmara, Matheus Álvaro, Lopes, Pedro Alcântara Antunes, de Besende, Mateus Augusto Mendonça, de Oliveira, João Pedro Amaral, de Souza, Pedro Henrique Gonçalves, de Souza, Izadora Serqueira, Leal, Samara Soares Aguiar, Mariana, de Faria, Maria Luiza Brandão, Ferreira, Paula G., Rocha, Leonora de Oliveira, Moraes, Fernanda Luiza Pinheiro, Rocha, Luiz Felipe Oliveira

4th International Conference on Modern Research in EDUCATION, TEACHING AND LEARNING

22-24 April 2022
Barcelona-Spain

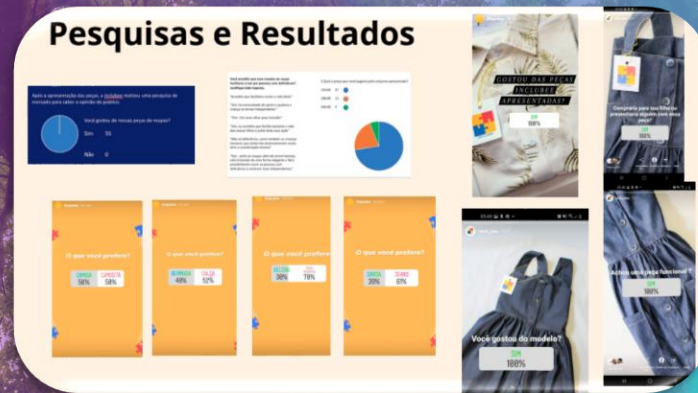
High and Higher Education Associates to Meet Market Demands: A Case Study of the Brazilian Health Sector in the City of Lagoa da Prata

Ana Luiza Fernandes Dos Santos¹; Bruno Gabriel Pereira Silva¹; Emilly Aparecida Silva Lacerda¹; Gabriel Felipe Duarte Andrade¹; Gustavo Aurelio Gontijo de Oliveira¹; Igor Henrique Araujo Lourenço¹; Layra Lorene Fernandes Alves¹; Sabrina Emily Campos¹; Alexandre César Gomes Flôr Júnior²; Hewerton Luis Pereira Santiago¹; Flávio Henrique Batista de Souza^{1*}

¹Inovalab UNA Lagoa da Prata – UNA Centro Oeste
²Fiver Sistemas



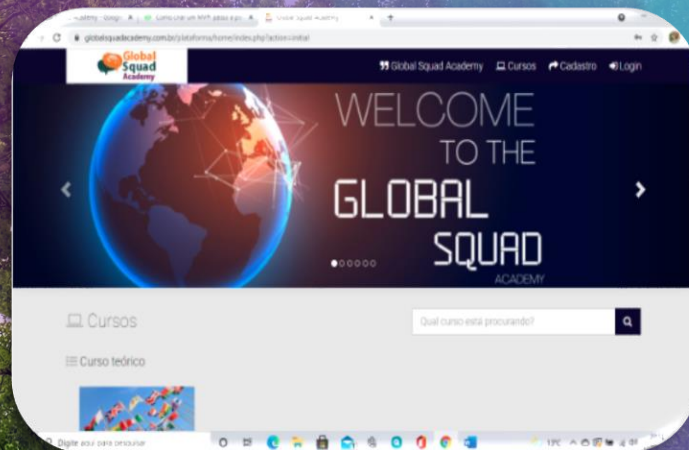
PROJETOS EM PRÉ-ACELERAÇÃO Ânima Nest



Inclubee Moda Inclusiva



Veterinando Podcast



Startup de Reflorestamento





IMPACTOS GERADOS EM 2022

PROJETOS DE EXTENSÃO



1.424 projetos em oferta
+ 80 mil alunos ativos
+ 200 territórios impactados diretamente

CURSOS DE EXTENSÃO



576 cursos em oferta
156 mil alunos ativos

ãnima
EDUCAÇÃO

PROJETOS 2022

ROTA POLAR

MEIO AMBIENTE E SUSTENTABILIDADE
Mudanças climáticas e ESG



REDUÇÃO DA INSEGURANÇA
ALIMENTAR
Pacto Ânima na campanha Natal
Sem Fome 2022



SAÚDE ÚNICA
Projeto de extensão nacional
com AstraZeneca



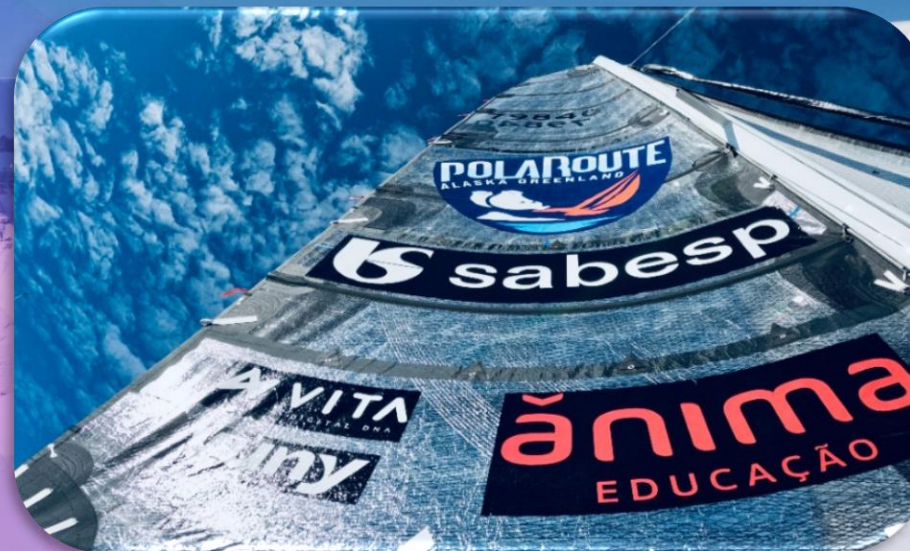
EDUCAÇÃO E IMPACTO SOCIAL
Parceria com a ONG Gerando
Falcões

ãnima
EDUCAÇÃO

PROJETOS 2022

ROTA POLAR

- Vivência Dual dos Impactos Ambientais e Sustentabilidade
- Formação de ESG para a comunidade interna e externa
- Produção de Conteúdo de Meio Ambiente e Sustentabilidade para o Ensino Básico
- **+ 190 mil alunos participantes**
- Lançamento de Filme Documentário e Livro



SAÚDE INTEGRAL E AMPLIAÇÃO DA COINCIDÊNCIA



27.334
INSCRITOS

E2A NA MÍDIA

PREMIAÇÕES



Economy
9 novembro 2022

IMPRESA POLITICA LAVORO DIGITAL NORMESFISCO MERCATI CONSUMITENDENZE VIDEO PODCAST

SOSTENIBILITÀ FINANZIAMENTI FRANCHISING STORE MANAGEMENT PROFESSIONISTI INTERNATIONAL BLACK

Home > Economia > Pastificio Garofalo, un progetto sulla pasta con Ânima Educação

Pastificio Garofalo, un progetto sulla pasta con Ânima Educação

L'azienda di Gragnano ha avviato un importante progetto universitario per diffondere la cultura della pasta che comprende processo produttivo e tecniche di cottura

Pasta Garofalo - 10/10/2022

Início > Newsletter (TI Inside) > Ânima Educação e Oracle firmam parceria inédita

CARREIRA

Ânima Educação e Oracle firmam parceria inédita

Por Redação - 11 de agosto de 2022

ESTADO DE MINAS Diversidade

VIOLÊNCIA DOMÉSTICA

Programa ajuda mulheres vítimas de violência a conquistar trabalho e renda

Iniciativa busca ajudar essas mulheres a desenvolverem competências para conquistar independência financeira

14/03/2022 14:36 - Atualizado em 15/03/2022 17:34

COMPARTILHE f t w s s s s NO Google News

Anúncios Google

Enviar comentários

Anúncios? Por quê? ID

ACONTECE CÂMARA, DESTAQUE, FORMAÇÃO

Modelo de ensino alemão chega ao Brasil com curso voltado para estudantes de Engenharia da Computação

Escrito por Julia Batagliotti em 1 de agosto, 2022

Ensino Dual se torna case mundial de educação na Siemens

Ser líder mundial em Digitalização Industrial traz a responsabilidade de ser referência na formação de novos profissionais de engenharia. A Siemens Digital Industries Software sabe disso e, por meio da PLMX sua parceria no Brasil, participa do Ensino Dual no Ecossistema Ânima e investe na formação de novos profissionais para agregar valor à sociedade.

Esta parceria de sucesso se transformou em um case mundial dos Programas Acadêmicos da Siemens e um exemplo de integração entre mundo do trabalho e a universidade.

Estudo de caso: Grupo Anima

Uma Lafaiete é contemplada pelo 7º Prêmio Gerdau Germinar

por Redação - 2022/07/19, 17:30h em Comunidade

#TamoJuntoBOMPAR

rede

BA 12:55

AJUDA PARA FAZER DECLARAÇÃO DE IMPOSTO DE RENDA

Faculdade oferece serviço gratuito em shoppings de Salvador

AO VIVO

19/05/2022 às 19:02min - Atualizada em 19/05/2022 às 19:03min

Universidade Anhembi Morumbi promove dia de beleza, saúde e bem-estar para mulheres em situação de rua

Em sua terceira edição, 'Divas na Anhembi' atendeu mais de 40 mulheres, por meio de parceria com a BOMPAR

COMENTAR

SALA DA NOTÍCIA Assessoria de Imprensa

Atualidades Geral Home

MBigucci e Grupo Ânima

Hackathon de inovação na Construção Civil é oferecido por MBigucci e Grupo Ânima. Projeto premiou estudantes de Engenharia Civil da Universidade São Judas, integrante do Ecossistema Ânima de Educação

maicom 15 de junho de 2022

0 102 2 minutos de leitura

**Pós-graduação
Lato Sensu**

ND

Nanodegrees

**Pós-graduação
Stricto sensu**

MD

Masterdegrees
Doctordegrees

E2A

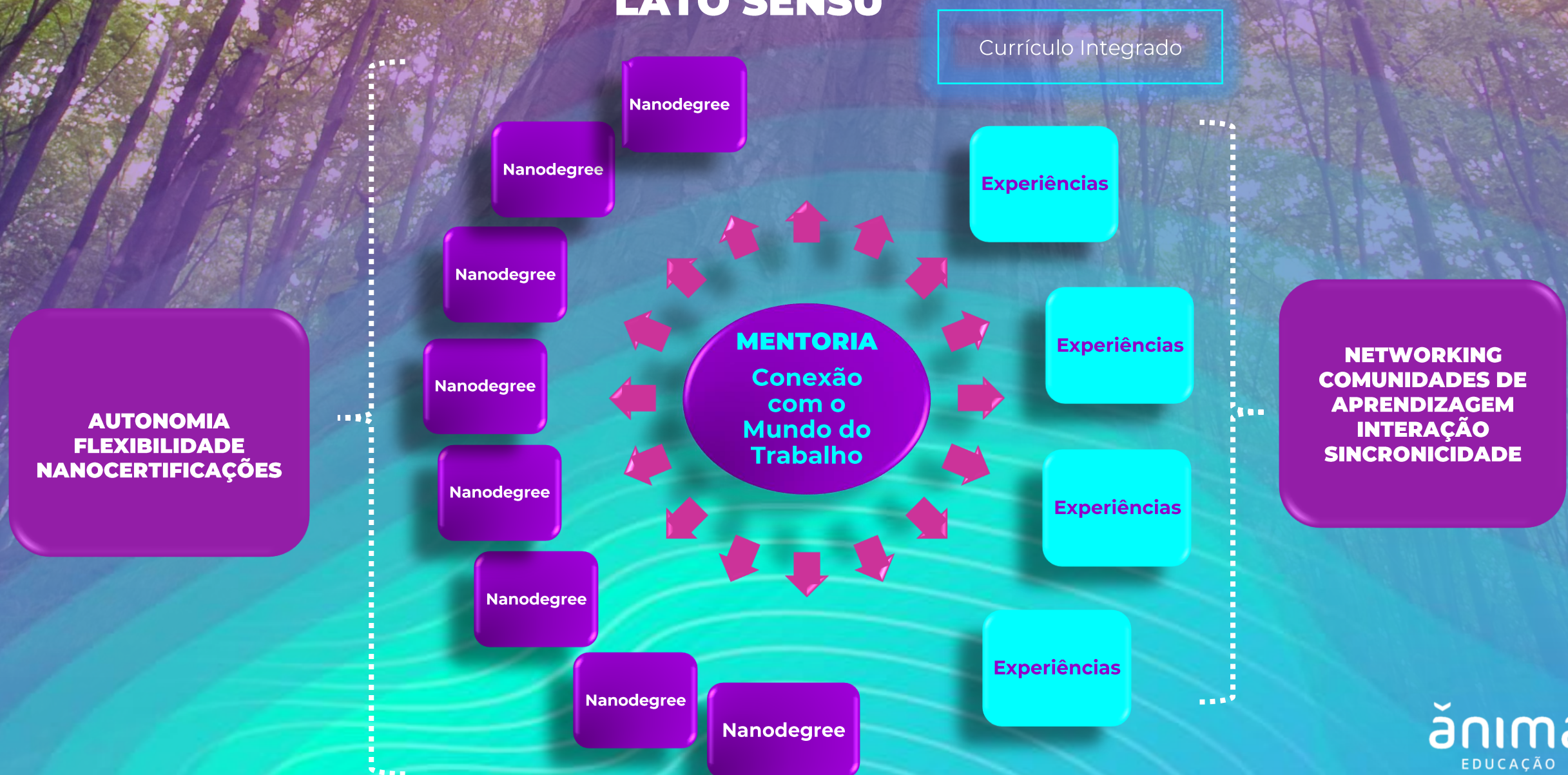
Life Long Learning

Graduação

UC

Unidades
Curriculares

PÓS-GRADUAÇÃO LATO SENSU



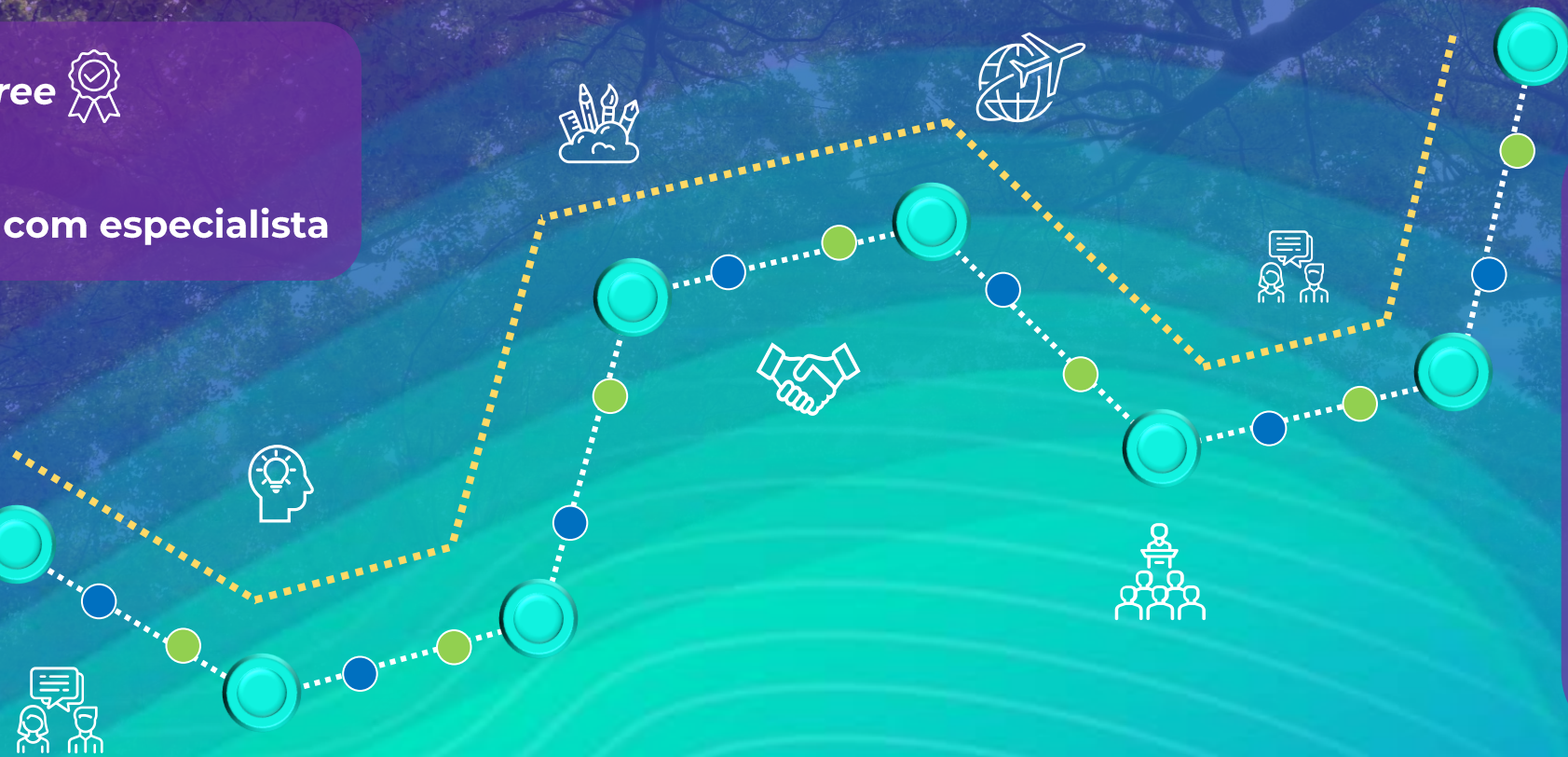
ãnima
EDUCAÇÃO

PÓS-GRADUAÇÃO LATO SENSU: EXPERIÊNCIAS SÍNCRONAS



PÓS-GRADUAÇÃO LATO SENSU

-  Nanodegree 
-  Mentoria
-  Encontro com especialista



-  Viagem
-  Roda Viva
-  Dual
-  Extensão
-  Internacionalização
-  Problematização



CONCEPÇÃO ECOSISTÊMICA



PÓS-GRADUAÇÃO STRICTO SENSU

